

JOB DESCRIPTION

KICKSTART – Academic Coach

POST: Kickstart – Academic Coach

REPORTS TO: Line Manager/Principal

Post Summary

To work collaboratively with academic staff to increase student attendance and attainment.

Work with teachers, support staff and individual students to agree targets and action plans to improve the rate of progress being made in students' learning.

Establish productive working relationships and one to one coaching relationships with students, acting as a role model and setting high expectations. Support them in their action plans and to overcome barriers to their learning.

Promote the inclusion and acceptance of all students within the classroom.

Support students consistently whilst recognising and responding to their individual needs.

Encourage students to interact and work co-operatively with others and engage all students in activities.

Promote independence and employ strategies to recognise and reward achievement of self-reliance.

Provide feedback to students in relation to progress and achievement.

Provide accurate and objective feedback and reports as required.

Record progress and achievement in coaching sessions.

Such other duties as may be appropriate to achieve the objectives of the post or to assist the Academy in the fulfilment of its objectives commensurate with the post holder's salary grade, abilities and aptitudes.

Any changes arising will take account of salary and status. They will also be subject to discussion and individuals or sections affected and with appropriate trade unions.



Shireland Collegiate Academy Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment.