



Shireland Collegiate Academy Trust Transparency

Shireland Collegiate Academy Trust
Shireland Collegiate Academy
Thorns Collegiate Academy
Holyhead Primary Academy
Tameside Primary Academy
West Bromwich Collegiate Academy
Shireland Technology Primary
Wallbrook Primary Academy
Lightwoods Primary Academy
Shireland Biomedical UTC

2021-22

This document contains details of the Shireland Collegiate Academy Trust Board and each Academy within the Trust from September 2021

There is a separate document for Governance prior to September 2021 which records details of Trustees and Governors in the academic year 2020-2021.

Shireland Collegiate Academy Trust

Shireland Collegiate Academy

Waterloo Road

Smethwick

West Midlands

B66 4ND

UPIN – 135143

UKPRN – 10058221

Company Number – 06336693

Subsidiary Trading Company - Shireland Learning Limited Company Number – 06052021

Company Secretary – Mrs Jane Kellas

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Introduction

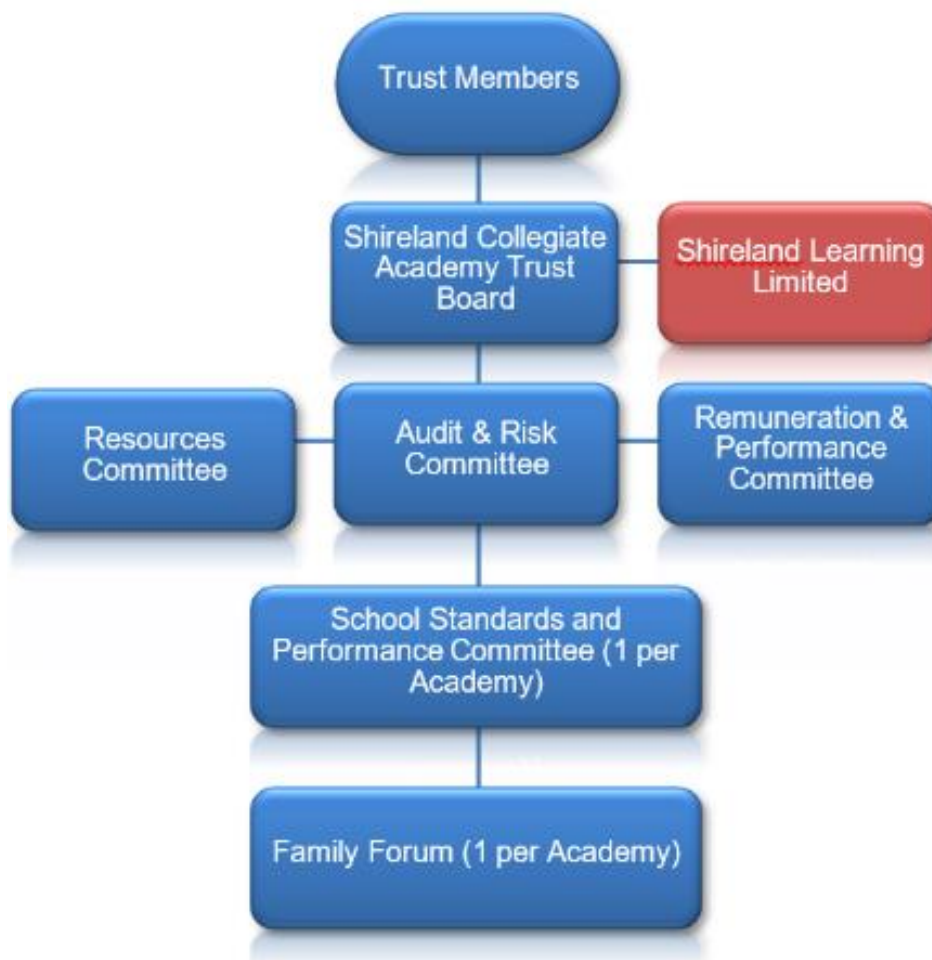
This document details information required to be publicly published in order comply with the Academies Trust Handbook 2021. The Academies Trust Handbook 2021 states:

- 2.49 The trust must be transparent with its governance arrangements.
- 2.50 The trust must provide details of its governance arrangements in the governance statement published with its annual accounts, including what the board has delegated to committees and, in trusts with multiple academies, to local governing bodies. The trust must also publish on its website up-to-date details of its governance arrangements in a readily accessible format, including:
 - *the structure and remit of the trust's members, board of trustees, committees and local governing bodies (the trust's scheme of delegation for governance functions), and the full names of the chair of each*
 - *for each of the trust's members serving at any point over the past 12 months, their full names, date of appointment, date they stepped down (where applicable), and relevant business and pecuniary interests including governance roles in other educational institutions*
 - *for each trustee and local governor serving at any point over the past 12 months, their full names, date of appointment, term of office, date they stepped down (where applicable), who appointed them, and relevant business and pecuniary interests including governance roles in other educational institutions. 32 If the accounting officer is not a trustee their business and pecuniary interests must still be published*
 - *for each trustee, their attendance records at board and committee meetings over the last academic year*
 - *for each local governor, their attendance records at local governing body meetings over the last academic year*

(Taken from the [Academies Trust Handbook 2021](#))

The Governance Structure and the Scheme of Delegation are also published on the [Trust website](#).

Shireland Collegiate Academy Trust's Structure



Please note:

- *The Governance Structure for Shireland Learning Limited is in a separate document entitled "Shireland Learning Limited Transparency".*
- *The Standards and Performance Committee (SPC) was formerly known as the Local Governing Body (LGB) until the revised governance structure for the Shireland Collegiate Academy Trust was approved on the 11th October 2016.*

Members

The following table shows the Members for Shireland Collegiate Academy Trust.

Name	Position	DOB	Nationality	Country	Service Address	Date appointed	Date became PSC	Resignation date
Shireland Learning Ltd	Member	N/A	N/A	N/A	Shireland Collegiate Academy Trust	07-08-07	06-04-16	29-03-2022
Alan Price	Member	16-12-39	British	England	Shireland Collegiate Academy Trust	21-02-12	06-04-16	
Zahur Akhtar	Member	24-12-70	British	England	Shireland Collegiate Academy Trust	12-07-16	12-07-16	
Jithesh Nair	Member	17-03-78	British	England	Shireland Collegiate Academy Trust	03-08-16	03-08-16	
Balbir Sandhu	Member	20-07-54	British	England	Shireland Collegiate Academy Trust	25-11-19	25-11-19	

Register of people with Significant Control (PSC)

In accordance with Government legislation, as an Academy, we are required to declare a register of people with significant control to Companies House annually or upon any alterations. The register below shows all of the information that is required to be publicised. According to the guidance, 'A company is required to take reasonable steps to contact its PSCs and confirm the information for the register. If someone refuses to provide the information, they will commit a criminal offence. A company may also approach people who it believes have knowledge of who its PSCs are. Failure to comply is also a criminal offence.'

https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/496738/PSC_register_summary_guidance.pdf

For Companies House the following must be recorded:

- name
- date of birth
- nationality
- country, state or part of the UK where the PSC usually lives
- service address
- usual residential address (this must not be disclosed when making your register available for inspection or providing copies of the PSC register)
- the date he or she became a PSC in relation to the company (for existing companies the 6 April 2016 should be used)
- which conditions for being a PSC are met
- for conditions (i) and (ii) this must include the level of their shares and voting rights, within the following categories:
 - Over 25% up to (and including) 50%
 - More than 50% and less than 75%
 - 75% or more
- the company is only required to identify whether a PSC meets condition (iv) if they do not exercise control through one or more of conditions (i) to (iii)
- whether an application has been made for the individual's information to be protected from public disclosure, see Annex 2 of the full guidance for further information

At present, Shireland Collegiate Academy Trust has 4 members and as such does not have a person(s) or with significant control.

Companies House has accepted the following statement from the Academy Trust:

'The company knows or has reasonable cause to believe that there is no registrable person or registrable relevant legal entity in relation to the company'

Shireland Collegiate Academy Trust Board

The Board of Trustees of Shireland Collegiate Academy Trust is required to approve a Governance Structure for the Trust on an annual basis, this is also documented with this report.

For this structure to comply, it must be:

- Compliant with DfE requirements, company and charity law
- Scalable and so adaptable to growth or change in the Academy Trust
- Capable of being serviced by the Trustees of the Academy Trust and members of each Standards and Performance Committee.

Shireland Collegiate Academy Trust has a strategic role in the running all of the Academies within the Multi Academy Trust (MAT). Subject to the Articles of Association, the Academy Trust can delegate to any Committee, any Trustee holding an Executive office, or to the Chief Executive Officer such of their powers or functions as they consider desirable to be exercised by them. The Academy Trust has approved a Scheme of Delegation defining the powers and functions that are reserved for the Board and its Committees.

Any delegated decision must be reported to the next full Trustees' meeting, but a decision taken under delegated powers is binding and immediately effective.

In exercising its strategic role, the Academy Trust Board will retain exclusive responsibility for the following:

- The approval of the annual budget and staffing establishment of the Trust
- To ensure the solvency of the charitable trust, safeguarding its assets and delivering its charitable outcomes whilst ensuring the continued charitable status of the company
- The approval of the Trust year end accounts
- Approval of Academy contributions into MAT
- To appoint and internal audit/assurance officer
- Report to all statutory bodies (DFE, Companies House, Charity Commission) in relation to annual accounts/budgets to ensure compliance
- To authorise the opening/closing of a bank account
- To approve Bank Mandates including signatories
- Ensuring compliance with the Trust's duties under Company Law and Charity Law and agreements made with the DfE, such as the Funding Agreements, Governors Handbook and the Academies Financial Handbook
- The determination of the educational character and mission of the Academy Trust
- To set the strategic direction of the Trust for a five-year period
- Setting key strategic objectives and targets and reviewing performance against these for all its academies (summary report of key points from SPC)
- Approval of the Trust's governance arrangements and Scheme of Delegation
- Determination of the establishment, constitution, membership, proceedings and delegated powers and functions of the committees and their annual review and revision
- Appointment of Directors in accordance with a skills matrix
- To appoint the Chair of each Standards & Performance Committee
- Removal of Academy's Standards & Performance Committee
- Appoint & Remove Clerk to the Board of Directors
- Approval of the appointment/removal of persons to Trust Committees

- Acquisition of legal entities (other schools/academies)
- Entering, or withdrawing from a formal partnership
- The approval of Academy Trust policies not otherwise delegated to committees
- To receive reports from SLL and to make recommendation to the Board of SLL
- To produce and approve an annual Academy development plan with key milestones
- To produce an Annual Raising Attainment Plan (RAP) with key performance measures
- To review the performance of the development plan and RAP
- To maintain overall responsibility for Risk Management and maintaining the Risk Management Register
- To review the Risk Management Register, at least annually and act on any recommendations from Audit and Risk
- Determining MAT core services and agreeing allocation to Academies
- Overseeing the effectiveness and value of core MAT services and delivery via SLL
- To approve the pay structure for the Trust
- To approve the pension statement for support staff and any discretions which that may apply
- The appointment or dismissal of the CEO, Principals and Finance Director
- To authorise income over the value of £100,000
- Entering into all contracts on behalf of the Trust over £100,000

Within the Governance Structure for Shireland Collegiate Academy Trust, each Academy will be responsible for the operational decisions and running of their academy. This will be governed by a Standards and Performance Committee (SPC). In addition to the Standards and Performance Committee each academy will also have a Family Forum. The SPC will report any issues back to the Trust Board for consideration or approval when required; any decisions or issues deriving from the board will also be fed back to the SPC when necessary.

Shireland Collegiate Academy Trustees and Appointment Dates

At any one time there should be a total of 10 Trustees, as below:

All Trustee appointments are approved by the Trust Board for a term of office which is 4 years

Name	Role	Member of	Appointment Date	Re-appointment Date	Resignation Date
Sir Mark Grundy	Ex-Officio Trustee		7 th August 2007	N/A	
Ashley Savell Boss	Trustee	Chair of Trust Board Resources Committee Chair of LPA SPC	21 st October 2019*	20 th October 2023	
Michael Conway Jones	Trustee	Trust Board Resources Committee Audit & Risk Committee Chair of SCA SPC	12 th July 2020*	11 th July 2024	
Jithesh Nair	Trustee	Trust Board (Vice Chair) Resources Committee (Vice Chair) Audit & Risk Committee (Vice Chair) Chair of STP SPC	17 th July 2018*	16 th July 2022	
Robert Till	Trustee	Trust Board Chair of SBU SPC	30 th November 2021	29 th November 2025	
Jay Anandou	Trustee	Trust Board	21 st October 2019*	20 th October 2023	
Andrew Dennis	Trustee	Trust Board Resources Committee (Chair) Audit & Risk Committee Chair of WPA SPC	15 th October 2019	14 th October 2023	

Judith Hunt	Trustee	Trust Board Resources Committee Audit & Risk Committee (Chair) Chair of TPA SPC	21 st May 2020	20 th May 2024	
Ian Foyle	Trustee	Trust Board Audit & Risk Committee	3 rd May 2021	2 nd May 2025	

** This refers to the re-appointment date of a Trustee who has previously served one or more consecutive period of office*

Academies within the Trust

Academy	Academy URN	Commencement Date
Shireland Collegiate Academy (SCA)	135170	1 st September 2007
Thorns Collegiate Academy (TCA)	143818	1 st September 2017
Holyhead Primary Academy (HPA)	144630	1 st September 2017
Tameside Primary Academy (TPA)	146358	1 st October 2018
West Bromwich Collegiate Academy (WBCA)	147182	1 st September 2019
Shireland Technology Primary School (STP)	147191	1 st September 2019
Wallbrook Primary Academy (WPA)	147721	1 st January 2021
Lightwoods Primary Academy (LPA)	148333	1 st June 2021
Shireland Biomedical UTC (SBU)	141813	1 st April 2022

The Resources Committee

Purpose

The Resources Committee will be responsible for the day to day financial management of the Academy to include:

- Assisting the decision-making process of the Trustees, by enabling more detailed consideration to be given to the Trust's finances and resources.
- Ensuring the annual accounts are produced in accordance with the requirements of the Companies Act 2006, Charity Commission requirements and the DfE guidance issued to Academies.
- Reporting directly to the Trust Board on the overall finances of the Trust and a summary position of each Academy within the Trust.
- Compliance with financial regulations and standing orders of the Trust.
- Considering all personnel management procedures
- Considering all personnel development of staff

Membership

The membership of the Committee will be agreed on an annual basis.

The membership shall be a minimum of 7 up to a maximum of 9 named Trustees/governors.

- CEO
- Chair of the Trust Board
- A minimum of 3 Trustees nominated by the Board
- Chairperson of a Standards & Performance Committee up to a maximum of 4

Quorum

The quorum is three Trustees who are members of the Committee.

Frequency of meetings and programme of work

The Committee will meet as often as is necessary to fulfil its responsibilities and at least once each term.

The Chair of the Committee should meet with the Finance Director and CEO at the beginning of each year to plan the work of each committee.

Review date

This Committee's meeting arrangements and terms of reference will be reviewed annually by the Trust Board.

The Audit & Risk Committee

Purpose

The Audit and Risk Committee is responsible for:

- Directing the trust's programme of internal scrutiny
- Ensure that risks are being addressed appropriately through internal scrutiny
- Reporting to the Board regarding adequacy of the trust's internal control framework, including financial and non-financial controls and management of risks.
- Agreeing the external audit programme for the Trust.
- Recommending the appointment/resignation of the auditors for the Trust on an annual basis to the Members.

Membership

The membership of the Committee will be agreed by the Board on an annual basis but must comply with the requirements of articles to be quorate. A minimum of 3 trustees.

The Committee will comprise all independent non-executive Trustees. Ideally at least one should have some recent and relevant financial experience.

No employee of the Academy Trust may be a member of the Committee.

The Chair of the Board and the CEO may not be members of the Audit and Risk Committee.

Quorum

The quorum is three members of the Committee.

Frequency of meetings

The Committee will meet as often as is necessary to fulfil its responsibilities and at least twice per year. Once, at the beginning to agree the programme of work and once at the end to review.

The External Auditors and/ or Responsible Officer may request a meeting of the Committee, at any time

Review Date

This Committee's meeting arrangements and terms of reference will be reviewed annually by the Trust Board.

The Remuneration and Performance Committee Management

Purpose

To take responsibility for performance management of staff for the Trust to include:

- Apply the performance management for the Trust Strategy Team
- Receive reports on the performance and appraisal of all staff

- Determine the salary of those on the Executive Pay Spine.
- Make recommendations on these matters to the Board of Trustees.

Membership

The membership of the Committee will be a minimum of three Trustees (subject to the Articles) as below and as determined by the chairman:

- the Chair and/ or Vice-Chair of the Board of Trustees:
- any other Trustees

Any Trustee who is employed by the Academy Trust may not be a member of the Committee.

Any Trustee who has a business relationship, directly or indirectly with the Academy Trust or its Academies must have previously completed a declaration of interests for the academic year in question. The Clerk or the Trustees will re-state those interests in the Committee meeting.

Quorum

The quorum is three Trustees who are members of the Committee subject to the Articles.

Frequency of meetings

The Committee will meet as often as is necessary to fulfil its responsibilities and at least once per academic year.

Review Date

This Committee's meeting arrangements and terms of reference will be reviewed at the first meeting of the board of directors in the autumn term.

The Standards and Performance Committee

Purpose

The Standards and Performance Committee will be responsible for monitoring and reviewing the operational day to day running of the Academy.

The Committee has the delegated power to approve the recommendations of the CEO and/or the Principal in respect of the operational day to day running of the Academy to include:

- To convene a Discipline Committee when required
- The implementation of policies approved by the Board according to the agreed policy schedule
- Implement decisions of the Academy Trust Board and the CEO
- To review and monitor standards & performance across the Academy, to include,
 - student progress and performance
 - enrichment for families and students
 - the site and Health and Safety
 - financial position of the Academy
 - staff to include appraisal and target setting

- overview of the staffing establishment agreed by the Trust Board
- monitor of the academy's Raising Attainment Plan and Risk Management Plan
- have an overview of the academy's compliance with statutory requirements

Membership

The membership of the Committee will be agreed on an annual basis

The CEO or his representative is not a committee member but will act in an advisory capacity to this committee, as necessary.

SPC Membership (excluding a UTC establishment):

- a Trustee or current governor of the school appointed by the Board as Chair for the academic year
- 2 Family Members
- 1 Staff Member
- 3 Community Members
- The Principal of the Academy
- 1 Co-opted Trustee or Governor

UTC SPC Membership:

- 1 Trustee or Governor of the Academy appointed by the Trust Board as Chair
- 5 University Sponsor/Employer Sponsor Governors
- 1 Staff Governor
- 2 Parent Governors

Quorum

The quorum is three Governors.

Frequency of meetings and programme of work

The Committee will meet as often as is necessary to fulfil its responsibilities and at least once each term. The Chair should meet with the Trust Chair, and the Principal of the Academy to plan the work of the committee in relation to the Trust's strategy and Raising Attainment plan at the beginning of each year.

Review Date

This Committee's meeting arrangements and terms of reference will be reviewed annually

Appointment

All appointments are approved by the Trust Board for a term of office which is 4 years.

Name	Position	Appointment Date	Resignation Date
Dave Irish	Principal	1 st September 2016	
Michael Conway Jones	Chair (Trustee)	11 th July 2020*	
Zephaniah Chukwudum	Community	26 th October 2021	
Taher Mulla	Community	11 th February 2021	
Zahur Akhtar	Family	9 th March 2021	
Gareth Brown	Co-opted	10 th June 2019	
Emma Scott	Community	10 th June 2019	
Iffat Hussain	Family	15 th June 2020	
Liam Fletcher	Staff	15 th June 2021	

Thorns Collegiate Academy



Appointment

All appointments are approved by the Trust Board for a term of office which is 4 years.

Name	Position	Appointment Date	Resignation Date
Manny Kelay	Principal	1 st September 2017	
Martin O'Hanlon	Chair	17 th July 2019	
Chris Tselepis	Community	5 th February 2021	
Lauren Williams	Community	1 st September 2021	14 th June 2022
Samuel Ojo	Community	12 th June 2019	
Vacancy	Community		
Amanda Thompson	Family	11 th October 2021	
Vicky O'Connor	Family	1 st March 2022	
Tom Pell	Staff	1 st September 2021	
Zaylie-Dawn Wilson	Co-opted	26 th October 2019	5 th July 2022
Vacancy	Co-opted		

West Bromwich Collegiate Academy



Appointment

All appointments are approved by the Trust Board for a term of office which is 4 years.

Name	Position	Appointment Date	Resignation Date
George Faux	Principal	1 st September 2019	

Kiran Egan	Chair	30 th April 2021	31 st August 2022
Sandeep Basra	Vice Chair & Family	21 st November 2019	
Claire Churchill	Community	28 th April 2021	
Sohail Hussain	Community	21 st November 2019	
Abayomi Bogle	Community	21 st November 2019	
Henry Cofie-Squire	Co-opted	30 th April 2021	
Elisabeth Johnson	Family	17 th November 2021	
Kamran Mohammed	Staff	21 st November 2019	



Shireland Biomedical UTC

Appointment

All appointments are approved by the Trust Board for a term of office which is 4 years.

Name	Position	Appointment Date	Resignation Date
Robert Till	Chair (Trustee)	30 th November 2021	
Stephen McMullan	Employer Sponsor	1 st April 2022	
Monique Hyllam	Employer Sponsor	1 st April 2022	
Dave Green	Staff	15 th June 2022	19 th July 2022
Vacancy	University/Employer Sponsor		
Vacancy	University/Employer Sponsor		
Vacancy	University/Employer Sponsor		
Vacancy	Family		
Vacancy	Family		



Holyhead Primary Academy

Appointment

All appointments are approved by the Trust Board for a term of office which is 4 years.

Name	Position	Appointment Date	Resignation Date
Matt Wynne	Principal	1 st September 2017	31 st August 2022
Ashleigh Orton	Chair	17 th July 2019	31 st August 2022
Adam Orton	Community	23 rd October 2020	
Patricia Harvey	Community	20 th November 2020	
Peter Hughes	Community	9 th February 2021	19 th August 2022
Vacancy	Community		
Alise Mainwaring	Family	10 th June 2021	
Angela Martin	Family	9 th October 2020	10 th February 2022
Vacancy	Family		

Daniel Steventon	Staff	10 th June 2021	6 th June 2022
Vacancy	Staff		
Rachel Smith	Co-opted	18 th June 2019	9 th November 2021
Vacancy	Co-opted		

Tameside Primary Academy



Appointment

All appointments are approved by the Trust Board for a term of office which is 4 years.

Name	Position	Appointment Date	Resignation Date
Mitchell Hill	Principal	1 st September 2019	
Judith Hunt	Chair (Trustee)	17 th July 2019	
Simeon Douglas	Community	28 th April 2022	
Trudi Gagliarde	Community	10 th April 2019	
Mani Kaur	Community	1 st September 2021	8 th August 2022
Tara Jones	Family	24 th November 2020	
Sandeep Kaur	Family	24 th January 2022	
Victoria Starr	Staff	10 th April 2019	17 th December 2021
Emily Heeley	Staff	7 th March 2022	
Harjeet Parwana	Co-opted	29 th April 2022	

Shireland Technology Primary



Appointment

All appointments are approved by the Trust Board for a term of office which is 4 years.

Name	Position	Appointment Date	Resignation Date
Lady Kirsty Grundy	Principal	1 st September 2019	
Jitesh Nair	Chair (Trustee)	30 th April 2019	
Andrea Du Plooy	Community	25 th November 2020	
Samreena Kamran	Community	25 th November 2020	
Swapnil Thakor	Community	20 th November 2019	26 th November 2021
Vacancy	Community		
Katie Lucas	Co-opted	20 th November 2019	
Marie Hartland	Family	20 th November 2019	
Vinod Mallampati	Family	20 th November 2019	
Andrea Bell	Staff & Vice Chair	20 th November 2019	

Appointment

All appointments are approved by the Trust Board for a term of office which is 4 years.

Name	Position	Appointment Date	Resignation Date
Lorna McGregor	Principal	1 st September 2021	
Andy Dennis	Chair (Trustee)	1 st January 2021	
Len Hazlehurst	Community	1 st January 2021	
Aaron Powell	Community	1 st January 2021	9 th June 2022
Vacancy	Community		
Vacancy	Community		
Charlotte Taylor	Co-opted	29 th April 2022	
Stella Fox	Family	1 st January 2021	
Jodie Hawthorne	Family	23 rd April 2021	2 nd February 2022
Vacancy	Family		
Helena Brock	Staff	4 th October 2021	

Lightwoods Primary Academy

Appointment

All appointments are approved by the Trust Board for a term of office which is 4 years.

Name	Position	Appointment Date	Resignation Date
Robert Matthews	Principal	1 st June 2021	
Ashley Savell-Boss	Chair (Trustee)	1 st September 2021	
Shumeeki Blake	Community	1 st September 2021	19 th May 2022
Neil Robertson	Community	31 st January 2022	
Yangping Chen	Community	6 th June 2022	
Vacancy	Community		
Amy Danks	Co-opted	15 th September 2021	
Elizabeth Warwick	Family	9 th September 2021	
Rajeev Bahl	Family	8 th October 2021	
Vacancy	Staff		

The Family Forum

The Family Forum aims to enable families and the local community to influence the quality of provision of education for their children and for their community.

It will support the Standards and Performance Committee by building relationships with families and the local community.

The membership is:

- 4 Parents (other than Trustees or Governors)
- 6 representatives from community groups
- The Principal of the academy or his/her representative
- Any person appointed by the Committee because of their parental, community or business interest

The Family Forum will not discriminate on grounds of race, faith, gender, sexual orientation, disability or age in its membership, election of officers, conduct of its business or in any other way.

Link Trustees & Governors

Safeguarding Links

	Name	Position
Shireland Collegiate Academy Trust	Ashley Savell-Boss	Trustee and Chair of the Trust Board
Shireland Collegiate Academy	Zephaniah Chukwudum	Community Governor of SPC
Thorns Collegiate Academy	Lauren Williams	Governor of SPC
Holyhead Primary Academy	Patricia Harvey	Governor at SPC
Tameside Primary Academy	Judith Hunt	Trustee & Chair of TPA
West Bromwich Collegiate Academy	Sandeep Basra	Family Governor of SPC
Shireland Technology Primary	Katie Lucas	Governor of SPC
Wallbrook Primary Academy	Len Hazlehurst	Governor of SPC
Lightwoods Primary Academy	Elizabeth Warwick	Governor of SPC

SEND Links

	Name	Position
Shireland Collegiate Academy Trust	Judith Hunt	Trustee and Chair of TPA
Shireland Collegiate Academy	Gareth Brown	Co-opted Governor of SPC
Thorns Collegiate Academy	Amanda Thompson	Governor of SPC
Holyhead Primary Academy	Alise Mainwaring	Governor of SPC
Tameside Primary Academy	Mani Kaur	Governor of SPC
West Bromwich Collegiate Academy		Governor of SPC
Shireland Technology Primary	Marie Hartland	Governor of SPC
Wallbrook Primary Academy	Stella Fox	Governor of SPC
Lightwoods Primary Academy	Rajeev Bahl	Governor of SPC

Wellbeing & Community Links

	Name	Position
Shireland Collegiate Academy Trust	Andy Dennis	Trustee and Chair of WPA
Shireland Collegiate Academy	Zahur Akhtar	Governor of SPC
Thorns Collegiate Academy	Tom Pell	Governor of SPC
Holyhead Primary Academy	Peter Hughes	Governor of SPC
Tameside Primary Academy	Tara Jones	Governor of SPC
West Bromwich Collegiate Academy		
Shireland Technology Primary	Marie Hartland	Family Governor of SPC
Wallbrook Primary Academy	Andy Dennis	Trustee & Chair
Lightwoods Primary Academy	Ashley Savell-Boss	Trustee & Chair

Declarations of Pecuniary Interests

Name	Direct Interest	Indirect Interest	Educational/Charitable Interest	Material Interest	Employment Interests
Shireland Collegiate Academy Trust – Trustees and Members					
Jay Anandou	None	None	Elected representative for Sandwell council since May 2021. Trustee at Oaktree community centre since Feb 2022.	None	Director of Shireland Learning Ltd Employee at Deutsche Bank since 2010
Michael Conway-Jones	None	None	Vice Principal at Fircroft College since 2002	None	Vice Principal at Fircroft College since 2002
Andy Dennis	None	None	Education - Wife is a teacher at Cardinal Wiseman Secondary School since October 2019	None	Employer Zeiss Group (engineering) started November 2021
Ian Foyle	None	None	Director of Shireland Learning Ltd – 1/7/20	None	Director of Shireland Learning Ltd – 1/7/20
Sir Mark Grundy	None	None	Supply of L4L & EdTech services from S-CAT at Dudley Academies Trust since 2015	Lady Kirsty Grundy (wife) Principal & Primary Lead Tom Grundy (son) Head of DT at SCA Ellie Tonks Stepdaughter Casual work at S-CAT	None
Judith Hunt	None	None	None	None	None
Jithesh Nair	None	None	None	None	Director of Shireland Learning Ltd Since Jan 2017

Name	Direct Interest	Indirect Interest	Educational/Charitable Interest	Material Interest	Employment Interests
Alan Price	None	None	None	None	None
Balbir Sandhu	None	None	None	None	None
Ashley Savell-Boss	Director of Boss Funeral Holdings Ltd Director of Trinity Funeral Services Ltd Director of Asian Funeral Services Ltd Director of Brain & Waldron Ltd	Ella Savell-Boss (Sister) Contract for Trust Safeguard Support Since Nov 19	None None	None None	Ella Savell-Boss (Sister) Contract for Trust Safeguard Support Since Nov 19 Director of Shireland Learning Ltd
Robert Till	None	None	Trustee at Health Futures UTC since Feb 2018	None	Employee at West Midlands Ambulance service since Sept 2000
Shireland Collegiate Academy SPC					
Dave Irish	None	None	None	None	None
Zahur Akhtar	None	None	None	None	None
Gareth Brown	None	Employee at Raglan Road Christian Church and Cinnamon Network since Apr 2017	Employee at Raglan Road Christian Church and Cinnamon Network since Apr 2017	Amelia Brown (Parent) occasional employee since June 2020	None
Zephaniah Chukdwudum	None	Employee at Microsoft	None	None	None
Liam Fletcher	None	None	None	Mother works as Exams Officer at SCA	None
Iffat Hussain	None	None	None	None	None
Taher Mulla	None	None	None	None	None
Emma Scott	None	None	None	None	None
Kelly Martin (Governance Professional)	None	None	None	Andrea Bell (Vice Principal at SCA) has been a friend since June 2014	None
Thorns Collegiate Academy SPC					

Name	Direct Interest	Indirect Interest	Educational/Charitable Interest	Material Interest	Employment Interests
Manny Kelay	None	None	None	None	None
Martin O’Hanlon	None	None	Employee at Raspberry Pi Foundation	None	Employee at Raspberry Pi Foundation Educational Services
Samuel Ojo	None	None	None	None	None
Tom Pell	None	None	None	None	None
Amanda Thompson	None	None	None	Adam Grant (friend), Maths Dept, Shireland Academy since 2018	Employee at Burgess Farms since 17/5/21 (fresh produce)
Chris Tselepis	None	None	None	None	Employee at University of Birmingham since 2000
Zaylie-Dawn Wilson	None	None	Trustee at Motion House Performing Arts	None	Employee for Head of Learning & Participation at Birmingham Hippodrome since August 2018
Lauren Williams	None	None	None	None	Curriculum Team Leader at Beacon Hill Academy, Sedgley (Dudley Academy Trust) since Sept 2021. Examiner at AQA since 2018.
Vicky O’Connor	None	None	Senior EC, offers advice on career education programmes for all secondary and colleges in the Black Country.	None	None
Ellie Pearson (Governance Professional)	None	None	None	None	None

Name	Direct Interest	Indirect Interest	Educational/Charitable Interest	Material Interest	Employment Interests
Karina Turner (Governance Professional)	None	None	None	<p>Emma Perry (friend) Safeguarding Primary Lead at SCAT since 2016</p> <p>Ross Elwell (friend) Trust Finance Officer at SCAT since 2016</p> <p>Jenna Glasford (friend) Teacher at TPA due to start Summer 22</p>	None
West Bromwich Collegiate Academy SPC					
George Faux	Director of Shireland Learning Ltd since 1/9/2019	None	None	None	None
Kiran Egan	None	None	None	None	None
Sandeep Basra	None	None	None	None	None
Claire Churchill	Outreach Manager at the University of Birmingham since Aug 2018	None	Employee at the University of Birmingham	None	University of Birmingham HE destination for students
Sohail Hussain	None	None	None	None	Employee at Hull and East Yorkshire Mind since March 2021
Abayomi Bogle	None	None	None	None	None
Henry Cofie-Squire	None	None	None	None	None
Elisabeth Johnson	None	None	Vice Chair of Governor/Co-opted Governor of Lyng Primary School	None	Administrator for LADO Service at Sandwell Children's Trust (November 2021)

Name	Direct Interest	Indirect Interest	Educational/Charitable Interest	Material Interest	Employment Interests
Kamran Mohammed	None	None	None	None	None
Geraldine Patel (Governance Professional)	None	None	None	None	None
Shireland Biomedical UTC SPC					
Stephen McMullan	None	None	Consultant/Trainer at a PRU at Brent River College (Since Sept 2021)	None	None
Monique Hyllam	None	None	None	Takiya Morgan (Niece) - Yr.11 Student at Shireland Collegiate Academy	None
Dave Green	None	None	None	None	None
Donna Poole (Governance Professional)	None	None	None	None	None
Holyhead Primary Academy SPC					
Matt Wynne	None	None	None	None	None
Ashleigh Orton	None	None	None	Husband Ashleigh Orton – Community Governor at HPA	None
Adam Orton	None	None	None	Ashleigh Orton (wife) is a Governor at HPA since 2021	None
Patricia Harvey	None	None	None	None	Consultant at London Borough of Barking & Dagenham (Sept 13) Consultant at Merton LA

Name	Direct Interest	Indirect Interest	Educational/Charitable Interest	Material Interest	Employment Interests
					(August 20) Consultant at North, Northamptonshire (October 21)
Peter Hughes	None	None	Member of Friends of Brunswick Park since 2008 Youth/School Liaison Officer at The Rotary Club Wednesbury since 2020	None	Ward Councillor/LA Member for Sandwell Local Authority since 2010
Alise Mainwaring	None	Husband employed at Sandwell MBC Training & Development	None	None	None
Angela Martin	None	None	None	None	None
Rachel Smith	None	None	None	None	None
Daniel Steventon	None	None	None	None	None
Jack Cook (Governance Professional)	None	None	None	None	None
Lisa Smith (Governance Professional)	None	Melanie Melia (Sister) learning support at Holyhead Primary School	None	None	None
Tameside Primary Academy SPC					
Mitchell Hill	None	None	None	None	None
Tara Jones	None	None	None	None	None
Mani Kaur	None	None	None	None	None
Sandeep Kaur	None	None	None	None	None

Name	Direct Interest	Indirect Interest	Educational/Charitable Interest	Material Interest	Employment Interests
Trudi Gagliarde	None	None	Employee at SIPs Education	None	None
Victoria Starr	None	None	None	None	None
Emily Heeley	None	None	None	None	None
Simeon Douglas	None	None	None	None	None
Harjeet Parwana	Teacher/SLT at Shireland Collegiate Academy since September 2006	None	None	None	None
Janet Alexander-Hall (Governance Professional)	None	None	None	None	None
Shireland Technology Primary SPC					
Lady Kirsty Grundy	None	None	None	Husband is Sir Mark Grundy (CEO) Son in law is Tom Grundy (Head of DT at SCA) Daughter is Ellie Tonks (Casual support at STP)	None
Andrea Du Plooy	None	None	None	None	None
Samreena Kamran	None	None	None	None	None
Swapnil Thakor	None	None	None	None	None
Katie Lucas	None	None	Learning & Participation Manager for the City of Birmingham Symphony Orchestra (CBSO)	None	None

Name	Direct Interest	Indirect Interest	Educational/Charitable Interest	Material Interest	Employment Interests
Marie Hartland	None	None	None	None	Teapot Café owner since 2017
Vinod Mallampati	Consultant & Shareholder at 8 x 8 Telecoms since December 2012	None	None	None	Consultant & Shareholder at 8 x 8 Telecoms since December 2012
Andrea Bell	None	None	None	Kelly Martin (friend) Admin Officer at SCA employed since March 2017 Sarah Deane (friend) SLT at SCA since Jan 2020	None
Ekey Shocker (Governance Professional)	None	None	None	Simarpreet Shocker (Niece) Catering Assistant at Shireland Technology Primary	None
Wallbrook Primary Academy SPC					
Lorna McGregor	None	None	None	None	None
Helena Brock	None	None	None	None	None
Len Hazlehurst	None	None	Headteacher at Straits Primary School since Sept 2012	None	None
Aaron Powell	None	None	None	None	Property Manager at Orbit Property Management Limited since March 2021
Stella Fox	None	None	None	None	Employee at Compass Group UK and Ireland (Catering Organisation) Since 05/03/07

Name	Direct Interest	Indirect Interest	Educational/Charitable Interest	Material Interest	Employment Interests
Jodie Hawthorn	None	None	None	None	None
Charlotte Taylor	None	None	None	None	None
Julie Cockburn (Governance Professional)	None	None	Governor at Bantock Primary School	None	None
Lightwoods Primary Academy SPC					
Rob Matthews	None	None	Governor/Trustee at North Leamington Education since 2018	None	None
Shumeeki Blake	None	None	None	None	None
Elizabeth Warwick	None	None	None	None	None
Amy Danks	None	None	None	None	None
Rajeeve Bahl	None	None	None	None	None
Neil Robertson	Employee at ILE since 2014.	None	None	None	None
Yangping Chen	None	None	None	None	None
Sarah Veccheria	None	None	None	None	None
Michelle Tomkins	None	None	None	Chris Tomkins (Husband) Site Manager at Lightwoods Primary Academy since 2014	None
Other					
Jane Kellas (Company Secretary)	Company Secretary for Shireland Collegiate Academy Trust from 2020	None	None	None	None

Name	Direct Interest	Indirect Interest	Educational/Charitable Interest	Material Interest	Employment Interests
Melanie Adams (HR Director)	None	None	None	Jennifer Adams, Daughter (HR Officer) employed since 02.01.18	None
Joanne Cook (Trust Governance Professional)	None	None	None	Bally Atwal Friend (6 th form administrator at SCA) employed since 2004	None
Emma Billingham (Governance support Officer)	None	None	None	Lauren Taylor Friend (Teacher at Shireland Biomedical UTC) employed since April 2022	None

Gift and Hospitality Declarations


Name	Autumn Term	Spring Term	Summer Term
Shireland Collegiate Academy Trust – Members and Trustees			
Ashley Savell-Boss	None	None	None
Alan Price	None	None	None
Jithesh Nair	None	None	None
Balbir Sandhu	None	None	None
Sir Mark Grundy	None	None	None
Michael Conway-Jones	None	None	None
Jay Anandou	None	None	None
Andy Dennis	None	None	None
Judith Hunt	None	None	None
Ian Foyle	None	None	None
Robert Till	None	None	None
Shireland Collegiate Academy SPC			
Dave Irish	None	None	None

Name	Autumn Term	Spring Term	Summer Term
Zahur Akhtar	None	None	None
Taher Mulla	None	None	None
Iffat Hussain	None	None	None
Gareth Brown	None	None	None
Emma Scott	None	None	None
Zephaniah Chukdwudum	None	None	None
Liam Fletcher	None	None	None
Kelly Martin	None	None	None
Thorns Collegiate Academy SPC			
Manny Kelay	None	None	None
Martin O'Hanlon	None	None	None
Tom Pell	None	None	None
Chris Tselepis	None	None	None
Samuel Ojo	None	None	None
Zaylie Dawn Wilson	None	None	None
Amanda Thompson	None	None	None
Vicky O'Connor	N/A	None	None
Lauren Williams	None	None	None
Ellie Pearson	None	None	None
Karina Turner	N/A	N/A	None
West Bromwich Collegiate Academy SPC			
George Faux	None	None	None
Sohail Hussain	None	None	None
Kamran Mohammed	None	None	None
Sandeep Kaur Basra	None	None	None
Abayomi Bogle	None	None	None
Elisabeth Johnson	None	None	None
Kiran Egan	None	None	None
Henry Cofie-Squire	None	None	None
Claire Churchill	None	None	None
Geraldine Patel	None	None	None
Shireland Biomedical UTC SPC			
Stephen McMullan	N/A	None	None


Name	Autumn Term	Spring Term	Summer Term
Monique Hyllam	N/A	None	None
Dave Green	N/A	N/A	None
Donna Poole	N/A	None	None
Holyhead Primary Academy SPC			
Matt Wynne	None	None	None
Alise Mainwaring	None	None	None
Daniel Steventon	None	None	None
Ashleigh Orton	None	None	None
Rachel Smith	None	N/A	N/A
Angela Martin	None	None	N/A
Adam Orton	None	None	None
Peter Hughes	None	None	None
Patricia Harvey	None	None	None
Jack Cook	None	None	N/A
Tameside Primary Academy SPC			
Mitchell Hill	None	None	None
Trudi Gagliarde	None	None	None
Sandeep Kaur	None	None	None
Tara Jones	None	None	None
Mani Kaur	None	None	None
Victoria Starr	None	N/A	N/A
Emily Heeley	N/A	None	None
Simeon Douglas	N/A	N/A	None
Harjeet Parwana	N/A	N/A	None
Janet Alexander-Hall	None	None	None
Shireland Technology Primary SPC			
Kirsty Grundy	None	Meal at BETT awards – Valued at £30	None
Andrea Bell	None	None	None
Marie Hartland	None	None	None
Vinod Mallampati	None	None	None
Katie Lucas	None	None	None

Name	Autumn Term	Spring Term	Summer Term
Swapnil Thakor	None	N/A	N/A
Andrea Du Plooy	None	None	None
Samreena Kamran	None	None	None
Ekey Shocker	Drinks- £20 Value Donated to the PTFA at STP	None	None
Wallbrook Primary Academy SPC			
Lorna McGregor	None	None	None
Stella Fox	None	None	None
Len Hazlehurst	None	None	None
Aaron Powell	None	None	None
Jodie Hawthorn	None	None	N/A
Helena Brock	None	None	None
Charlotte Taylor	N/A	N/A	None
Julie Cockburn	None	N/A	N/A
Lightwoods Primary Academy SPC			
Rob Matthews	None	None	None
Shumeeki Blake	None	None	N/A
Elizabeth Warwick	None	None	None
Amy Danks	None	None	None
Rajeev Bahl	None	None	None
Neil Robertson	N/A	None	None
Yangping Chen	N/A	N/A	None
Sarah Veccheria	None	N/A	N/A
Michelle Tomkins	N/A	None	None
Other			
Jane Kellas	None	None	None
Melanie Adams	None	None	None
Joanne Cook	None	None	None
Emma Billingham	None	None	None


Meeting Attendance

Trust Board 						
	13 th October 2021	8 th Decemb er 2021	16 th Februar y 2022	22 nd March 2022	4 th May 2022	14 th July 2022
Mr Ashley Savell-Boss	Yes*	Yes*	Yes*	No	Yes*	Yes*
Sir Mark Grundy	Yes*	Yes*	Yes*	Yes*	Yes*	Yes*
Mr Michael Conway-Jones	No	Yes*	No	No	Yes*	Yes*
Mr Jithesh Nair	Yes*	No	Yes*	Yes*	No	Yes*
Mr Jay Anandou	Yes*	No	Yes*	Yes*	No	No
Mr Andy Dennis	Yes*	No	Yes*	Yes*	Yes*	Yes*
Ms Judith Hunt	Yes*	Yes*	Yes*	Yes*	Yes*	No
Mr Ian Foyle	Yes*	Yes*	Yes*	Yes*	Yes*	Yes*
Mr Robert Till	N/A	Yes*	No	No	Yes*	Yes*
Mrs Jane Kellas (Company Secretary)	Yes*	Yes*	Yes*	Yes*	Yes*	No
Mrs Jo Cook (Clerk)	Yes*	Yes*	No	No	No	Yes*

* joined the meeting by conference call.

Remuneration and Performance Management Committee 		
	24 th November 2021	18 th May 2022
Mr Ashley Savell-Boss	No	No
Mr Michael Conway-Jones	Yes*	No
Sir Mark Grundy	Yes*	Yes*
Mr Jithesh Nair	Yes*	Yes*
Mr Jay Anandou	No	Yes*
Mr Andy Dennis	Yes*	Yes*
Ms Judith Hunt	Yes*	Yes*
Mr Ian Foyle	Yes*	Yes*
Mr Robert Till	N/A	Yes*
Mrs Jo Cook	Yes*	Yes*

* joined the meeting by conference call

Resources Committee 			
	20 th January 2022	28 th April 2022	7 th July 2022
Mr Ashley Savell-Boss	No	Yes*	Yes*
Sir Mark Grundy	Yes*	Yes*	Yes*
Mr Michael Conway-Jones	Yes*	Yes*	Yes*
Mr Jithesh Nair	Yes*	Yes*	No
Mr Ian Foyle	Yes*	Yes*	Yes*
Mr Andy Dennis	Yes*	Yes*	Yes*
Mrs Judith Hunt	Yes*	Yes*	Yes*
Mr Martin O'Hanlon	Yes*	No	No
Mrs Jo Cook (Clerk)	Yes*	Yes*	Yes*

* joined the meeting by conference call.

Audit and Risk Committee 			
	8 th December 2021	23 rd March 2022	8 th June 2022
Mr Michael Conway-Jones	Yes*	No	Yes*
Mr Jithesh Nair	No	Yes*	Yes*
Mr Andy Dennis	No	Yes*	Yes*
Ms Judith Hunt	Yes*	Yes*	Yes*
Sir Mark Grundy	Yes*	Yes*	Yes*
Mr Ian Foyle	Yes*	Yes*	Yes*
Mrs Jane Kellas (Company Secretary)	Yes*	Yes*	Yes*
Mrs Jo Cook (Clerk)	Yes*	No	Yes*

* joined the meeting by conference call.

Shireland Collegiate Academy SPC



	16 th November 2021	15 th March 2022	12 th July 2022
Dave Irish	Yes*	Yes*	Yes
Michael Conway Jones	Yes*	Yes*	Yes
Zephaniah Chukwudum	Yes*	Yes*	No
Taher Mulla	Yes*	No	No
Zahur Akhtar	Yes*	Yes*	Yes
Iffat Hussain	No	Yes*	No
Emma Scott	No	Yes*	Yes
Gareth Brown	Yes*	Yes*	Yes
Liam Fletcher	Yes*	Yes*	Yes
Kelly Martin (Clerk)	Yes*	Yes*	Yes

* joined the meeting by conference call

Thorns Collegiate Academy SPC



	29 th November 2021	28 th March 2022	4 th July 2022
Manny Kelay	Yes*	Yes*	Yes*
Martin O'Hanlon	Yes*	Yes*	Yes*
Amanda Thompson	Yes*	Yes*	Yes*
Chris Tselpsis	Yes*	No	No
Tom Pell	Yes*	Yes*	Yes*
Zaylie-Dawn Wilson	Yes*	No	Yes*
Samuel Ojo	Yes*	Yes*	No
Lauren Williams	Yes*	Yes*	N/A Resigned 14 th June 2022
Vicky O'Connor	N/A	Yes*	Yes*
Karina Turner (Clerk)	N/A	N/A	Yes*
Ellie Pearson (Clerk)	Yes*	Yes*	N/A Left employment 13/05/2022

* joined the meeting by conference call

West Bromwich Collegiate Academy SPC



	10 th November 2021	23 rd March 2022	29 th June 2022
George Faux	Yes*	Yes*	Yes*
Kiran Egan	Yes*	Yes*	Yes*
Kamran Mohammed	Yes*	No	Yes*
Sandeep Kaur Basra	Yes*	Yes*	Yes*
Abayomi Bogle	Yes*	Yes*	Yes*
Sohail Hussain	No	No	No
Claire Churchill	No	Yes*	Yes*
Henry Cofie-Squire	No	No	Yes*
Elizabeth Johnson	N/A	Yes*	Yes*
Geraldine Patel (Clerk)	Yes*	Yes*	No

* joined the meeting by conference call

Shireland Biomedical UTC SPC



	6 th July 2022
Robert Till	Yes*
Stephen McMullan	Yes*
Monique Hyllam	Yes*
Dave Green	Yes*
Donna Poole (Clerk)	Yes*

* joined the meeting by conference call

Holyhead Primary Academy SPC



	9 th November 2021	8 th February 2022	21 st June 2022
Matt Wynne	Yes*	Yes*	Yes
Ashleigh Orton	Yes*	Yes*	Yes
Rachel Smith	No Resigned on 09/11/21	N/A	N/A
Alise Mainwaring	Yes*	No	No
Angela Martin	No	No Resigned on 10/02/22	N/A
Daniel Steventon	Yes*	Yes*	N/A Left employment 6 th June
Adam Orton	Yes*	Yes*	Yes
Patricia Harvey	Yes*	Yes*	Yes*
Peter Hughes	Yes*	Yes*	Yes*
Jack Cook (Clerk)	Yes*	Yes*	N/A – Left role 08/04/22

* joined the meeting by conference call

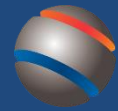
Tameside Primary Academy SPC



	18 th November 2021	9 th March 2022	16 th June 2022
Mitchell Hill	Yes*	Yes*	Yes*
Judith Hunt	Yes*	No	Yes*
Trudi Gagliarde	Yes*	No	No
Mani Kaur	Yes*	Yes*	Yes*
Victoria Starr	Yes* Left employment 17/12/21	N/A	N/A
Tara Jones	Yes*	Yes*	Yes*
Emily Heeley	N/A	Yes*	Yes*
Sandeep Kaur	N/A	Yes*	No
Simeon Douglas	N/A	N/A	Yes*
Harjeet Parwana	N/A	N/A	Yes*
Janet Alexander-Hall (Clerk)	Yes*	Yes*	Yes*

* joined the meeting by conference call

Shireland Technology Primary SPC



	2 nd November 2021	1 st February 2022	15 th June 2022
Kirsty Grundy	Yes*	Yes*	Yes
Jitesh Nair	Yes*	Yes*	Yes
Andrea Bell	Yes*	No	Yes
Marie Hartland	Yes*	Yes*	Yes
Vinod Mallampati	Yes*	Yes*	Yes
Katie Lucas	Yes*	Yes*	No
Swapnil Thakor	No Resigned on 26/11/21	N/A	N/A
Samreena Kamran	No	Yes*	Yes
Andrea DuPlooy	No	Yes*	No
Ekey Shocker (Clerk)	Yes*	Yes*	Yes

* joined the meeting by conference call

Wallbrook Primary Academy SPC



	1 st December 2021	15 th February 2022	28 th June 2022
Lorna McGregor	Yes*	Yes*	Yes*
Andy Dennis	Yes*	Yes*	Yes*
Stella Fox	Yes*	Yes*	Yes*
Len Hazlehurst	Yes*	Yes*	No
Aaron Powell	No	No	N/A Resigned 09/06/22
Jodie Hawthorn	No	N/A Resigned 02/02/22	N/A
Helena Brock	Yes*	Yes*	Yes*
Charlotte Taylor	N/A	N/A	Yes*
Julie Cockburn (Clerk)	Yes*	Yes*	N/A- Left employment

* joined the meeting by conference call



	11 th November 2021	10 th February 2022	23 rd June 2022
Robert Matthews	Yes*	Yes*	Yes*
Ashley Savell-Boss	Yes*	Yes*	Yes*
Shumeeki Blake	Yes*	No	N/A Resigned on 19 th May 2022
Elizabeth Warwick	Yes*	Yes*	Yes*
Rajeev Bahl	Yes*	Yes*	Yes*
Amy Danks	Yes*	Yes*	Yes*
Neil Robertson	N/A	Yes*	Yes*
Yangping Chen	N/A	N/A	Yes*
Sarah Verrechia (Clerk)	Yes*	N/A Left employment 17/12/21	N/A
Michelle Tomkins (Clerk)	N/A	N/A Was appointed 21/03/22	Yes*

* joined the meeting by conference call