



Shireland Collegiate Academy Trust Transparency

Shireland Collegiate Academy Trust
Shireland Collegiate Academy
Thorns Collegiate Academy
Holyhead Primary Academy
Tameside Primary Academy
West Bromwich Collegiate Academy
Shireland Technology Primary
Wallbrook Primary Academy
Lightwoods Primary Academy
Shireland Biomedical UTC

Shireland Learning Limited

2022-23

This document contains details of the Shireland Learning Limited Board, Shireland Collegiate Academy Trust Board and each Academy within the Trust from September 2022

There is a separate document for Governance prior to September 2022 which records details of Trustees and Governors in the academic year 2021-2022.

Shireland Collegiate Academy Trust

Shireland Collegiate Academy

Waterloo Road

Smethwick

West Midlands

B66 4ND

UPIN – 135143

UKPRN – 10058221

Company Number – 06336693

Subsidiary Trading Company - Shireland Learning Limited Company Number – 06052021

Company Secretary – Mrs Jane Kellas

Contents

Introduction	5
Shireland Collegiate Academy Trust's Structure	6
Members	7
Register of people with Significant Control (PSC)	7
Shireland Collegiate Academy Trust Board	9
Shireland Collegiate Academy Trustees and Appointment Dates	11
Academies within the Trust.....	14
The Resources Committee	15
The Audit & Risk Committee.....	16
The Remuneration and Performance Management Committee	17
The Standards and Performance Committee.....	18
Shireland Collegiate Academy.....	20
Thorns Collegiate Academy.....	20
West Bromwich Collegiate Academy	21
Shireland Biomedical UTC	21
Holyhead Primary Academy	22
Tameside Primary Academy.....	22
Shireland Technology Primary.....	23
Wallbrook Primary Academy	23
Lightwoods Primary Academy	24
The Family Forum	24
Link Trustees & Governors.....	25
Safeguarding Links.....	25
SEND Links.....	25
Teaching & Learning Links	26
Wellbeing Links	26
Declarations of Pecuniary Interests	27
Gift and Hospitality Declarations.....	39
Meeting Attendance	44
Trust Board	44
Remuneration and Performance Management Committee	45
Resources Committee	45
Audit and Risk Committee	46
Shireland Collegiate Academy SPC	47
Thorns Collegiate Academy SPC	47
West Bromwich Collegiate Academy SPC.....	48
Shireland Biomedical UTC SPC	48
Holyhead Primary Academy SPC.....	49

Tameside Primary Academy SPC	49
Shireland Technology Primary SPC	50
Wallbrook Primary Academy SPC	50
Lightwoods Primary Academy SPC	51
Shireland Learning Limited (SLL)	52
Introduction	52
Register of People with Significant Control	52
Purpose	53
Directors of Shireland Learning Limited	54
Declarations of Pecuniary Interests	55
Gifts and Hospitality Declarations	56
Meeting Attendance	57

Introduction

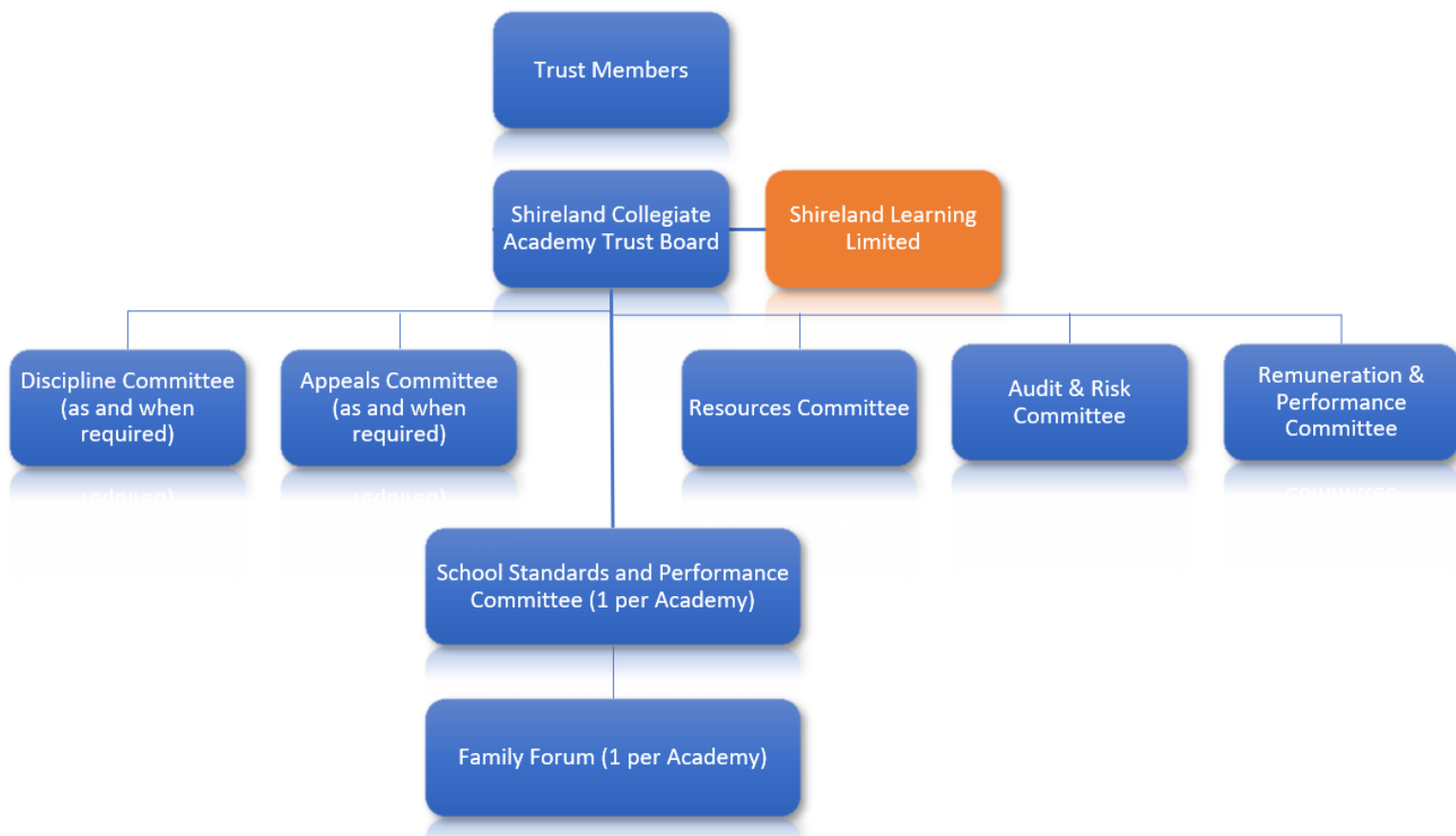
This document details information required to be publicly published in order comply with the Academies Trust Handbook 2021. The Academies Trust Handbook 2021 states:

- 2.49 The trust must be transparent with its governance arrangements.
- 2.50 The trust must provide details of its governance arrangements in the governance statement published with its annual accounts, including what the board has delegated to committees and, in trusts with multiple academies, to local governing bodies. The trust must also publish on its website up-to-date details of its governance arrangements in a readily accessible format, including:
 - *the structure and remit of the trust's members, board of trustees, committees and local governing bodies (the trust's scheme of delegation for governance functions), and the full names of the chair of each*
 - *for each of the trust's members serving at any point over the past 12 months, their full names, date of appointment, date they stepped down (where applicable), and relevant business and pecuniary interests including governance roles in other educational institutions*
 - *for each trustee and local governor serving at any point over the past 12 months, their full names, date of appointment, term of office, date they stepped down (where applicable), who appointed them, and relevant business and pecuniary interests including governance roles in other educational institutions. 32 If the accounting officer is not a trustee their business and pecuniary interests must still be published*
 - *for each trustee, their attendance records at board and committee meetings over the last academic year*
 - *for each local governor, their attendance records at local governing body meetings over the last academic year*

(Taken from the [Academies Trust Handbook 2021](#))

The Governance Structure and the Scheme of Delegation are also published on the [Trust website](#).

Shireland Collegiate Academy Trust's Structure



Please note:

- *The Governance Structure for Shireland Learning Limited can be found within this document.*
- *The Standards and Performance Committee (SPC) was formerly known as the Local Governing Body (LGB) until the revised governance structure for the Shireland Collegiate Academy Trust was approved on the 11th October 2016.*

Members

The following table shows the Members for Shireland Collegiate Academy Trust.

Name	Position	Nationality	Country	Service Address	Date appointed	Resignation date
Zahur Akhtar	Member	British	England	Shireland Collegiate Academy Trust	12-07-16	
Jithesh Nair	Member	British	England	Shireland Collegiate Academy Trust	03-08-16	
Alan Price	Member	British	England	Shireland Collegiate Academy Trust	21-02-12	28-02-23
Balbir Sandhu	Member	British	England	Shireland Collegiate Academy Trust	25-11-19	
Kiran Egan	Member	British	England	Shireland Collegiate Academy Trust	27-03-23	

Register of people with Significant Control (PSC)

In accordance with Government legislation, as an Academy, we are required to declare a register of people with significant control to Companies House annually or upon any alterations. The register below shows all of the information that is required to be publicised. According to the guidance, 'A company is required to take reasonable steps to contact its PSCs and confirm the information for the register. If someone refuses to provide the information, they will commit a criminal offence. A company may also approach people who it believes have knowledge of who its PSCs are. Failure to comply is also a criminal offence.'

https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/496738/PSC_register_summary_guidance.pdf

Shireland Collegiate Academy Trust keeps an internal register of PSC as required by national guidance.

For Companies House the following must be recorded:

- name
- date of birth

- nationality
- country, state or part of the UK where the PSC usually lives
- service address
- usual residential address (this must not be disclosed when making your register available for inspection or providing copies of the PSC register)
- the date he or she became a PSC in relation to the company (for existing companies the 6 April 2016 should be used)
- which conditions for being a PSC are met
- for conditions (i) and (ii) this must include the level of their shares and voting rights, within the following categories:
 - Over 25% up to (and including) 50%
 - More than 50% and less than 75%
 - 75% or more
- the company is only required to identify whether a PSC meets condition (iv) if they do not exercise control through one or more of conditions (i) to (iii)
- whether an application has been made for the individual's information to be protected from public disclosure, see Annex 2 of the full guidance for further information

At present, Shireland Collegiate Academy Trust has 4 members and as such does not have a person(s) or with significant control.

Companies House has accepted the following statement from the Academy Trust:

'The company knows or has reasonable cause to believe that there is no registrable person or registrable relevant legal entity in relation to the company'

Shireland Collegiate Academy Trust Board

The Board of Trustees of Shireland Collegiate Academy Trust is required to approve a Governance Structure for the Trust on an annual basis, this is also documented with this report.

For this structure to comply, it must be:

- Compliant with DfE requirements, company and charity law
- Scalable and so adaptable to growth or change in the Academy Trust
- Capable of being serviced by the Trustees of the Academy Trust and members of each Standards and Performance Committee.

Shireland Collegiate Academy Trust has a strategic role in the running all of the Academies within the Multi Academy Trust (MAT). Subject to the Articles of Association, the Academy Trust can delegate to any Committee, any Trustee holding an Executive office, or to the Chief Executive Officer such of their powers or functions as they consider desirable to be exercised by them. The Academy Trust has approved a Scheme of Delegation defining the powers and functions that are reserved for the Board and its Committees.

Any delegated decision must be reported to the next full Trustees' meeting, but a decision taken under delegated powers is binding and immediately effective.

In exercising its strategic role, the Academy Trust Board will retain exclusive responsibility for the following:

- The approval of the annual budget and staffing establishment of the Trust
- To ensure the solvency of the charitable trust, safeguarding its assets and delivering its charitable outcomes whilst ensuring the continued charitable status of the company
- The approval of the Trust year end accounts
- Approval of Academy contributions into MAT
- To appoint and internal audit/assurance officer
- Report to all statutory bodies (DFE, Companies House, Charity Commission) in relation to annual accounts/budgets to ensure compliance
- To authorise the opening/closing of a bank account
- To approve Bank Mandates including signatories
- Ensuring compliance with the Trust's duties under Company Law and Charity Law and agreements made with the DfE, such as the Funding Agreements, Governors Handbook and the Academies Financial Handbook
- The determination of the educational character and mission of the Academy Trust
- To set the strategic direction of the Trust for a five-year period
- Setting key strategic objectives and targets and reviewing performance against these for all its academies (summary report of key points from SPC)
- Approval of the Trust's governance arrangements and Scheme of Delegation
- Determination of the establishment, constitution, membership, proceedings and delegated powers and functions of the committees and their annual review and revision
- Appointment of Directors in accordance with a skills matrix
- To appoint the Chair of each Standards & Performance Committee
- Removal of Academy's Standards & Performance Committee
- Appoint & Remove Clerk to the Board of Directors
- Approval of the appointment/removal of persons to Trust Committees
- Acquisition of legal entities (other schools/academies)

- Entering, or withdrawing from a formal partnership
- The approval of Academy Trust policies not otherwise delegated to committees
- To receive reports from SLL and to make recommendation to the Board of SLL
- To produce and approve an annual Academy development plan with key milestones
- To produce an Annual Raising Attainment Plan (RAP) with key performance measures
- To review the performance of the development plan and RAP
- To maintain overall responsibility for Risk Management and maintaining the Risk Management Register
- To review the Risk Management Register, at least annually and act on any recommendations from Audit and Risk
- Determining MAT core services and agreeing allocation to Academies
- Overseeing the effectiveness and value of core MAT services and delivery via SLL
- To approve the pay structure for the Trust
- To approve the pension statement for support staff and any discretions which that may apply
- The appointment or dismissal of the CEO, Principals and Finance Director
- To authorise income over the value of £100,000
- Entering into all contracts on behalf of the Trust over £100,000

Within the Governance Structure for Shireland Collegiate Academy Trust, each Academy will be responsible for the operational decisions and running of their academy. This will be governed by a Standards and Performance Committee (SPC). In addition to the Standards and Performance Committee each academy will also have a Family Forum. The SPC will report any issues back to the Trust Board for consideration or approval when required; any decisions or issues deriving from the board will also be fed back to the SPC when necessary.

Shireland Collegiate Academy Trust's Executive Team

Name	Role
Sir Mark Grundy	Chief Executive Officer (CEO)
David Irish	Deputy CEO & Inclusion Lead
George Faux	Director of Secondary Education
Lady Kirsty Grundy	Director of Primary Education
Jodie Taylor	Chief Finance Officer
Aled Ballard	Chief Operating Officer
Hasnain Panjwani	Chief Strategy Officer
Melanie Adams	HR Director
Kris Griffin	Marketing and Communication Director
Jane Kellas	Company Secretary

Shireland Collegiate Academy Trust Trustees and Appointment Dates
At any one time there should be a total of 9 Trustees, as below:

All Trustee appointments are approved by the Trust Board for a term of office which is 4 years

Name	Role	Member of	Appointed by	Appointment Date	Re-appointment Date	Resignation Date
Sir Mark Grundy	Ex-Officio Trustee			7 th August 2007	N/A	
Andrew Dennis	Trustee	Chair of Trust Board Resources Committee	Appointed by Trust Board	15 th October 2019	14 th October 2023	
Jeyaraj Anandou	Trustee	Trust Board	Appointed by Trust Board	21 st October 2019*	20 th October 2023	17 th November 2022
Michael Conway Jones	Trustee	Trust Board Resources Committee Audit & Risk Committee Chair of SCA SPC	Appointed by Trust Board	12 th July 2020*	11 th July 2024	
Ian Foyle	Trustee	Trust Board Resources Committee (Chair) Audit & Risk Committee	Appointed by Trust Board	3 rd May 2021	2 nd May 2025	31 st August 2023
Judith Hunt	Trustee	Trust Board Resources Committee Audit & Risk Committee (Chair) Chair of TPA SPC	Appointed by Trust Board	21 st May 2020	20 th May 2024	
Julie McLeod	Trustee	Trust Board	Appointed by Members	31 st March 2023	30 th March 2027	

Jithesh Nair	Trustee	Trust Board (Vice Chair) Resources Committee (Vice Chair) Audit & Risk Committee (Vice Chair) Chair of STP SPC	Appointed by Members	18 th July 2022	17 th July 2026	
Ashley Savell-Boss	Trustee	Trust Board Resources Committee Audit & Risk Committee Chair of LPA SPC	Appointed by Trust Board	21 st October 2019*	20 th October 2023	31 st August 2023
Robert Till	Trustee	Trust Board Chair of SBU SPC	Appointed by Members	30 th November 2021	29 th November 2025	

* This refers to the re-appointment date of a Trustee who has previously served one or more consecutive period of office

Academies within the Trust

Academy	Academy URN	Commencement Date
Shireland Collegiate Academy (SCA)	135170	1 st September 2007
Thorns Collegiate Academy (TCA)	143818	1 st September 2017
Holyhead Primary Academy (HPA)	144630	1 st September 2017
Tameside Primary Academy (TPA)	146358	1 st October 2018
West Bromwich Collegiate Academy (WBCA)	147182	1 st September 2019
Shireland Technology Primary School (STP)	147191	1 st September 2019
Wallbrook Primary Academy (WPA)	147721	1 st January 2021
Lightwoods Primary Academy (LPA)	148333	1 st June 2021
Shireland Biomedical UTC (SBU)	141813	1 st April 2022

The Resources Committee

Purpose

The Resources Committee will be responsible for the day-to-day financial management of the Academy to include:

- Assisting the decision-making process of the Trustees, by enabling more detailed consideration to be given to the Trust's finances and resources.
- Ensuring the annual accounts are produced in accordance with the requirements of the Companies Act 2006, Charity Commission requirements and the DfE guidance issued to Academies.
- Reporting directly to the Trust Board on the overall finances of the Trust and a summary position of each Academy within the Trust.
- Compliance with financial regulations and standing orders of the Trust.

Membership

The membership of the Committee will be agreed on an annual basis.

The membership shall be a minimum of 7 up to a maximum of 9 named Trustees/governors.

- CEO
- Chair of the Trust Board
- A minimum of 3 Trustees nominated by the Board
- Chairperson of a Standards & Performance Committee up to a maximum of 4

Quorum

The quorum is three Trustees who are members of the Committee.

Frequency of meetings and programme of work

The Committee will meet as often as is necessary to fulfil its responsibilities and at least once each term.

The Chair of the Committee should meet with the Finance Director and CEO at the beginning of each year to plan the work of each committee.

Review date

This Committee's meeting arrangements and terms of reference will be reviewed annually by the Trust Board.

The Audit & Risk Committee

Purpose

The Audit and Risk Committee is responsible for:

- Directing the trust's programme of internal scrutiny
- Ensure that risks are being addressed appropriately through internal scrutiny
- Reporting to the Board regarding adequacy of the trust's internal control framework, including financial and non-financial controls and management of risks.
- Agreeing the external audit programme for the Trust.
- Recommending the appointment/resignation of the auditors for the Trust on an annual basis to the Members.

Membership

The membership of the Committee will be agreed by the Board on an annual basis but must comply with the requirements of articles to be quorate. A minimum of 3 trustees.

The Committee will comprise all independent non-executive Trustees. Ideally at least one should have some recent and relevant financial experience.

No employee of the Academy Trust may be a member of the Committee.

The Chair of the Board and the CEO may not be members of the Audit and Risk Committee.

Quorum

The quorum is three members of the Committee.

Frequency of meetings

The Committee will meet as often as is necessary to fulfil its responsibilities and at least twice per year. Once, at the beginning to agree the programme of work and once at the end to review.

The External Auditors and/ or Responsible Officer may request a meeting of the Committee, at any time

Review Date

This Committee's meeting arrangements and terms of reference will be reviewed annually by the Trust Board.

The Remuneration and Performance Management Committee

Purpose

To take responsibility for performance management of staff for the Trust to include:

- Determine the pay structure for all staff within the Trust
- Apply the performance management framework to senior members of staff across the trust
- Receive reports on the performance and appraisal of all staff
- Determine the salary of those on the Executive Pay Spine
- Determine and agree that annual honorarium payments will be target driven
- Make recommendations on these matters to the Trust Board

Membership

The membership of the Committee will be a minimum of three Trustees (subject to the Articles) as below and as determined by the chairman:

- the Chair and/ or Vice-Chair of the Board of Trustees:
- any other Trustees

Any Trustee who is employed by the Academy Trust may not be a member of the Committee.

Any Trustee who has a business relationship, directly or indirectly with the Academy Trust or its Academies must have previously completed a declaration of interests for the academic year in question. The Clerk or the Trustees will re-state those interests in the Committee meeting.

Quorum

The quorum is three Trustees who are members of the Committee subject to the Articles.

Frequency of meetings

The Committee will meet as often as is necessary to fulfil its responsibilities and at least once per academic year.

Review Date

This Committee's meeting arrangements and terms of reference will be reviewed at the first meeting of the board of directors in the autumn term.

The Standards and Performance Committee

Purpose

The Standards and Performance Committee will be responsible for monitoring and reviewing the operational day to day running of the Academy.

The Committee has the delegated power to approve the recommendations of the CEO and/or the Principal in respect of the operational day to day running of the Academy to include:

- Convening a Discipline Committee when required
- The implementation of policies approved by the Trust Board according to the agreed policy schedule
- Implementing decisions of the Trust Board and the CEO
- The reviewing and monitoring of standards & performance across the Academy, to include,
 - student progress and performance
 - Keep Children safe in Education
 - SEND
 - enrichment for families and students
 - health & safety
 - the site
 - financial position of the Academy
 - staff to include appraisal and target setting
 - overview of the staffing establishment agreed by the Trust Board
 - monitor of the Academy's Raising Attainment Plan (RAP)
 - overview of the Academy's compliance with statutory requirements

Please note, for a University Technical College (UTC) establishment, the SPC will also be responsible for monitoring and reviewing compliance with the UTC Charter.

Membership

The membership of the Committee will be agreed on an annual basis

The CEO or his representative is not a committee member but will act in an advisory capacity to this committee, as necessary.

SPC Membership (excluding a UTC establishment):

- a Trustee or current governor of the school appointed by the Principal as Chair for the academic year
- 2 Family Members
- 1 Staff Member
- 3 Community Members
- The Principal of the Academy
- 1 Co-opted Trustee or Governor

UTC SPC Membership:

- 1 Trustee or Governor of the Academy appointed by the Principal as Chair
- 5 University Sponsor/Employer Sponsor Governors

- 1 Staff Governor
- 2 Parent Governors

Quorum

The quorum is three Governors.

Frequency of meetings and programme of work

The Committee will meet as often as is necessary to fulfil its responsibilities and at least once each term. The Chair should meet with the Trust Chair, and the Principal of the Academy to plan the work of the committee in relation to the Trust's strategy and Raising Attainment plan at the beginning of each year.

Review Date

This Committee's meeting arrangements and terms of reference will be reviewed annually

Appointment

All appointments are approved by the Trust Board for a term of office which is 4 years.

Name	Position	Appointment Date	Resignation Date
Dave Irish	Principal	1 st September 2016	
Michael Conway Jones	Chair (Trustee)	11 th July 2020*	
Zephaniah Chukwudu	Community	26 th October 2021	
Taher Mulla	Community	11 th February 2021	
Emma Scott	Community (Vice Chair)	10 th June 2019	
Gareth Brown	Co-opted	10 th June 2019	
Zahur Akhtar	Family	9 th March 2021	
Iffat Hussain	Family	15 th June 2020	28 th March 2023
Vacancy	Family		
Liam Fletcher	Staff	15 th June 2021	

Thorns Collegiate Academy



Appointment

All appointments are approved by the Trust Board for a term of office which is 4 years.

Name	Position	Appointment Date	Resignation Date
Manny Kelay	Principal	1 st September 2017	
Martin O'Hanlon	Chair and Co-opted	3 rd July 2023	
Chris Tselepis	Community	5 th February 2021	10 th November 2022
Samuel Ojo	Community	12 th June 2019	11 th June 2023
Shona Jenner-Whatford	Community	12 th January 2023	
Chris Williams	Community	23 rd March 2023	
Vacancy	Community		
Vacancy	Co-opted		
Vacancy	Family		
Amanda Thompson	Family	11 th October 2021	21 st July 2023
Vicky O'Connor	Family (Vice-Chair)	1 st March 2022	3 rd July 2023
Sadia Riaz	Family	3 rd July 2023	
Tom Pell	Staff	1 st September 2021	

Appointment

All appointments are approved by the Trust Board for a term of office which is 4 years.

Name	Position	Appointment Date	Resignation Date
George Faux	Principal	1 st September 2019	
Elisabeth Johnson	Chair & Family	12 th September 2022	
Claire Churchill	Community	28 th April 2021	
Sohail Hussain	Community	21 st November 2019	
Abayomi Bogle	Community	21 st November 2019	
Henry Cofie-Squire	Co-opted	30 th April 2021	
Haleema Yousaf	Co-opted	31 st March 2023	
Sandeep Basra	Family (Vice Chair)	21 st November 2019	
Kamran Mohammed	Staff	21 st November 2019	30 th January 2023
Janine Parkes	Staff	3 rd April 2023	

Shireland Biomedical UTC



Appointment

All appointments are approved by the Trust Board for a term of office which is 4 years.

Name	Position	Appointment Date	Resignation Date
Robert Till	Chair (Trustee)	30 th November 2021	
Stephen McMullan	Employer Sponsor	1 st April 2022	
Monique Hyllam	Employer Sponsor (Vice Chair)	1 st April 2022	
Liam McGrath	University Sponsor	8 th March 2023	
Julie Hadley	University Sponsor	13 th March 2023	
Vacancy	University/Employer Sponsor		
Siqua Rashid	Family	8 th December 2022	
Leah Bayley	Family	8 th December 2022	13 th July 2023
Vacancy	Family		
Qahir Damani	Staff	5 th September 2022	31 st August 2023

Appointment

All appointments are approved by the Trust Board for a term of office which is 4 years.

Name	Position	Appointment Date	Resignation Date
Natalie Shipley	Principal	1 st September 2022	
Adam Orton	Chair Co-opted	21 st September 2022	
Ashleigh Orton	Community (Vice Chair)	21 st September 2022	
Patricia Harvey	Community	20 th November 2020	1 st February 2023
Salim Hussain	Community	7 th October 2022	25 th April 2023
Christopher Jones	Community	5 th June 2023	
Faye Adams	Community	22 nd June 2023	
Philip McCahill	Co-opted	10 th October 2022	16 th December 2022
James Hendy	Co-opted	29 th June 2023	
Alise Mainwaring	Family	10 th June 2021	6 th March 2023
Laura Bracey	Family	14 th October 2022	
Rebecca Burkitt	Family	5 th June 2023	
Kirsty Cole	Staff	7 th October 2022	

Tameside Primary Academy

Appointment

All appointments are approved by the Trust Board for a term of office which is 4 years.

Name	Position	Appointment Date	Resignation Date
Mitchell Hill	Principal	1 st September 2019	
Judith Hunt	Chair (Trustee)	13 th July 2023	
Simeon Douglas	Community	28 th April 2022	
Trudi Gagliarde	Community	10 th April 2019	5 th December 2022
Satty Kaur	Community	25 th May 2023	
Vacancy	Community		
Harjeet Parwana	Co-opted (Vice Chair)	29 th April 2022	
Tara Jones	Family	24 th November 2020	1 st February 2023
Sandeep Kaur	Family	24 th January 2022	3 rd October 2022
Vacancy	Family		
Vacancy	Family		
Emily Heeley	Staff	7 th March 2022	

Appointment

All appointments are approved by the Trust Board for a term of office which is 4 years.

Name	Position	Appointment Date	Resignation Date
Lady Kirsty Grundy	Principal	1 st September 2019	
Jitesh Nair	Chair (Trustee)	21 st April 2023	
Andrea Du Plooy	Community	25 th November 2020	
Samreena Kamran	Community	25 th November 2020	
Katie Lucas	Community	20 th November 2019	
Andrea Bell	Co-opted	20 th November 2019	
Marie Hartland	Family	20 th November 2019	
Vinod Mallampati	Family (Vice Chair)	20 th November 2019	
Pavendeep Matharu	Staff	26 th September 2022	

Wallbrook Primary Academy

Appointment

All appointments are approved by the Trust Board for a term of office which is 4 years.

Name	Position	Appointment Date	Resignation Date
Lorna McGregor	Principal	1 st September 2021	
Stella Fox	Chair & Family	1 st January 2021	
Len Hazlehurst	Community (Vice Chair)	1 st January 2021	
Abdul Samee Wahidi	Community	24 th January 2023	
Vacancy	Community		
Charlotte Taylor	Co-opted	29 th April 2022	
Vacancy	Co-opted		
Matthew Hammond	Family	13 th September 2022	
Helena Brock	Staff	4 th October 2021	7 th September 2022
Sana Rashid	Staff	21 st June 2023	
Andy Dennis	Chair	1 st January 2021	8 th November 2022

Appointment

All appointments are approved by the Trust Board for a term of office which is 4 years.

Name	Position	Appointment Date	Resignation Date
Robert Matthews	Principal	1 st June 2021	
Ashley Savell-Boss	Chair (Trustee)	1 st September 2021	
Neil Robertson	Community	31 st January 2022	
Yangping Chen	Community	6 th June 2022	8 th February 2023
Kerry Forward	Community	22 nd September 2022	
Jennifer Okoeguale	Community	31 st March 2023	
Amy Danks	Co-opted	15 th September 2021	
Elizabeth Warwick	Family	9 th September 2021	
Rajeev Bahl	Family	8 th October 2021	
Lisa Lines	Staff	13 th February 2023	

The Family Forum

The Family Forum aims to enable families and the local community to influence the quality of provision of education for their children and for their community.

It will support the Standards and Performance Committee by building relationships with families and the local community.

The membership is:

- 4 Parents (other than Trustees or Governors)
- 6 representatives from community groups
- The Principal of the academy or his/her representative
- Any person appointed by the Committee because of their parental, community or business interest

The Family Forum will not discriminate on grounds of race, faith, gender, sexual orientation, disability or age in its membership, election of officers, conduct of its business or in any other way.

Link Trustees & Governors

Safeguarding Links

	Name	Position
Shireland Collegiate Academy Trust	Ashley Savell-Boss	Trustee and Chair of LPA
Shireland Collegiate Academy	Zephaniah Chukwudum	Governor of SPC
Thorns Collegiate Academy	Martin O'Hanlon	Governor & Chair of TCA
West Bromwich Collegiate Academy	Abayomi Bogle	Governor of SPC
Shireland Biomedical UTC	Stephen McMullan	Governor of SPC
Holyhead Primary Academy	Laura Bracey	Governor at SPC
Tameside Primary Academy	Judith Hunt	Trustee & Chair of TPA
Shireland Technology Primary	Katie Lucas	Governor of SPC
Wallbrook Primary Academy	Len Hazlehurst	Governor of SPC
Lightwoods Primary Academy	Elizabeth Warwick	Governor of SPC

SEND Links

	Name	Position
Shireland Collegiate Academy Trust	Judith Hunt	Trustee and Chair of TPA
Shireland Collegiate Academy	Gareth Brown	Governor of SPC
Thorns Collegiate Academy	Vicky O'Connor	Governor of SPC
West Bromwich Collegiate Academy	Elizabeth Johnson	Governor and Chair of WBCA
Shireland Biomedical UTC	Leah Bayley	Governor of SPC
Holyhead Primary Academy	Ashleigh Orton	
Tameside Primary Academy		
Shireland Technology Primary	Marie Hartland	Governor of SPC
Wallbrook Primary Academy	Stella Fox	Governor of SPC
Lightwoods Primary Academy	Rajeev Bahl	Governor of SPC

Teaching & Learning Links

	Name	Position
Shireland Collegiate Academy Trust	Jithesh Nair	Trustee & Chair of STP'S SPC
Shireland Collegiate Academy	Zahur Akhtar	Governor of SPC
Thorns Collegiate Academy	Amanda Thompson	Governor of SPC
West Bromwich Collegiate Academy	Sohail Hussain	Governor of SPC
Shireland Biomedical UTC	Liam McGrath	Governor of SPC
Holyhead Primary Academy	Ashleigh Orton	Governor of SPC
Tameside Primary Academy		
Shireland Technology Primary	Samreena Kamran	Governor of SPC
Wallbrook Primary Academy	Charlotte Taylor	Governor of SPC
Lightwoods Primary Academy	Amy Danks	Governor of SPC

Wellbeing Links

	Name	Position
Shireland Collegiate Academy Trust	Andrew Dennis	Trustee & Chair of the Trust Board
Shireland Collegiate Academy	Emma Scott	Governor of SPC
Thorns Collegiate Academy	Tom Pell	Governor of SPC
West Bromwich Collegiate Academy	Sandeep Kaur Basra	Governor of SPC
Shireland Biomedical UTC	Monique Hyllam	Governor of SPC
Holyhead Primary Academy		
Tameside Primary Academy		
Shireland Technology Primary	Marie Hartland	Governor of SPC
Wallbrook Primary Academy	Matthew Hammond	Governor of SPC
Lightwoods Primary Academy	Kerry Forward	Governor of SPC

Declarations of Pecuniary Interests

Name	Direct Interest	Indirect Interest	Educational/Charitable Interest	Material Interest	Employment Interests
Shireland Collegiate Academy Trust – Executive Team					
Melanie Adams	None	None	None	Jennifer Adams, Daughter (WBCA Admin Staff) employed since 02.01.18	None
Aled Ballard	None	APB Machinery- Father in-law runs the business since Feb 2016	None	None	None
George Faux	Director of Shireland Learning Ltd since 1/9/2019	None	None	None	None
Kris Griffin	None	None	None	None	None
Lady Kirsty Grundy	None	None	None	Sir Mark Grundy, Husband (CEO) Tom Grundy, Stepson (Head of DT at SCA) Ellie Tonks, Daughter (Casual support at STP)	None
Sir Mark Grundy	None	None	Supply of L4L & EdTech services from S-CAT at Dudley Academies Trust since 2015	Lady Kirsty Grundy (wife) Principal & Primary Lead Tom Grundy (son) Head of DT at SCA Ellie Tonks Stepdaughter Casual work at S-CAT	None
Dave Irish	None	None	None	None	None
Jane Kellas	None	None	None	None	None

Name	Direct Interest	Indirect Interest	Educational/Charitable Interest	Material Interest	Employment Interests
Hasnain Panjwani	None	None	Governor at St Judes Catholic Primary since May 2018	None	None
Jodie Taylor	None	None	None	Stephen Taylor (Husband) Lead Practitioner for Maths at Shireland Collegiate Academy Shelia Riley (Mother) Senior Academy Information Officer at Shireland Collegiate Academy.	None
Shireland Collegiate Academy Trust – Trustees and Members					
Jay Anandou	None	None	Elected representative for Sandwell council since May 2021. Trustee at Oaktree community centre since Feb 2022.	None	Director of Shireland Learning Ltd Employee at Deutsche Bank since 2010
Michael Conway-Jones	None	None	Vice Principal at Fircroft College since 2002	None	Vice Principal at Fircroft College since 2002
Andy Dennis	None	None	None	None	Employer Zeiss Group (engineering) started November 2021
Kiran Egan	None	None	None	None	None
Ian Foyle	None	None	Director of Shireland Learning Ltd – 1/7/20	None	Director of Shireland Learning Ltd – 1/7/20
Judith Hunt	None	None	None	None	Employee at West Midlands Police – since 1992

Name	Direct Interest	Indirect Interest	Educational/Charitable Interest	Material Interest	Employment Interests
Julie McLeod	Pro Vice Chancellor at Birmingham City university (April 2023)	None	None	None	None
Jithesh Nair	None	None	None	None	Director of Shireland Learning Ltd Since Jan 2017
Alan Price	None	None	None	None	None
Balbir Sandhu	None	None	None	None	None
Ashley Savell-Boss	Director of Boss Funeral Holdings Ltd Director of Trinity Funeral Services Ltd Director of Asian Funeral Services Ltd Director of Brain & Waldron Ltd	Ella Savell-Boss (Sister) Contract for Trust Safeguard Support Since Nov 19	None None	None None	Ella Savell-Boss (Sister) Contract for Trust Safeguard Support Since Nov 19 Director of Shireland Learning Ltd
Robert Till	None	None	None	None	None
Shireland Collegiate Academy SPC					
Zahur Akhtar	None	None	None	None	None
Gareth Brown	None	None	Employee at Raglan Road Christian Church and Cinnamon Network since Apr 2017 Director of Soho/Victoria Friends and Neighbours since Jan 2011 Governor at St Matthews CofE Primary School since Sept 2008	Amelia Brown (Parent) occasional employee since June 2020	Employee at Raglan Road Christian Church and Cinnamon Network since Apr 2017

Name	Direct Interest	Indirect Interest	Educational/Charitable Interest	Material Interest	Employment Interests
Zephaniah Chukdwudum	None	Employee at Microsoft	None	None	None
Liam Fletcher	None	None	None	Karla Fletcher (Parent) works as Office Manger at STP since Jan 2023	None
Iffat Hussain	None	None	None	None	None
Taher Mulla	None	None	None	None	None
Emma Scott	None	None	None	None	None
Kelly Martin (Governance Professional)	None	None	None	Andrea Bell (Vice Principal at SCA) has been a friend since June 2014	None
Thorns Collegiate Academy SPC					
Manny Kelay	None	None	None	None	None
Vicky O'Connor	None	None	Senior EC, offers advice on career education programmes for all secondary and colleges in the Black Country.	None	None
Martin O'Hanlon	None	None	Employee at Raspberry Pi Foundation	None	None
Samuel Ojo	None	None	None	None	None
Tom Pell	None	None	None	Amy Danks (Partner) member of the Central Trust School Improvement team since Aug 2022	None
Sadia Riaz	None	None	None	None	None
Amanda Thompson	None	None	None	Adam Grant (friend), Maths Dept, Shireland Academy since 2018	Employee at Burgess Farms since 17/5/21 (fresh produce)

Name	Direct Interest	Indirect Interest	Educational/Charitable Interest	Material Interest	Employment Interests
					Spouse works at Ashworth Europe since 2012 (Conveyor belts)
Chris Tselepis	None	None	None	None	Employee at University of Birmingham since 2000
Shona Jenner-Whatford	None	None	None	None	Employee at University of Exeter since May 2022
Chris Williams	None	None	None	None	None
Karina Bloomer (Governance Professional)	None	None	None	Emma Perry (friend) Safeguarding Primary Lead at SCAT since 2016 Ross Elwell (friend) Trust Finance Officer at SCAT since 2016 Jenna Glasford (friend) Teacher at TPA since Sept 2022	None
West Bromwich Collegiate Academy SPC					
Sandeep Basra	None	None	None	None	None
Abayomi Bogle	None	None	None	None	None
Claire Churchill	None	None	Employee at the University of Birmingham	None	University of Birmingham HE destination for students
Henry Cofie-Squire	None	None	None	None	None

Name	Direct Interest	Indirect Interest	Educational/Charitable Interest	Material Interest	Employment Interests
Sohail Hussain	None	None	None	None	None
Elisabeth Johnson	None	None	None	None	Administrator for LADO Service at Sandwell Children's Trust (November 2021)
Kamran Mohammed	None	None	None	None	None
Janine Parkes	None	None	None	None	None
Haleema Yousaf	None	None	Governor at The Primrose Centre since 2015 Governor at Regis Academy since 2020	None	None
Geraldine Patel (Governance Professional)	None	None	None	None	None
Shireland Biomedical UTC SPC					
Qahir Damani	None	None	Chair of the Aga Khan Education Board (Since Oct 2021)	None	None
Leah Bayley	None	None	None	None	None
Julie Hadley	Employee at Birmingham City University (ITE Placement Partner with the Trust)	None	External examiner for University of Southampton and King's College London (Since 2019)	None	Employee at Birmingham City University (ITE Placement Partner with the Trust)
Monique Hyllam	None	None	None	None	None

Name	Direct Interest	Indirect Interest	Educational/Charitable Interest	Material Interest	Employment Interests
Jaskiran Madahar	None	Buv Tahil (Friend) is employed at Work N Learn- Alternative Provision Ashley Greves (Acquaintance) is employed at Applebough-Supply Agency	None	Kawal Madahar (Spouse) – Assistant Vice Principal at Shireland Biomedical UTC since April 2023.	None
Liam McGrath	None	None	None	None	Employee at Birmingham City University (ITE Placement Partner with the Trust)
Stephen McMullan	None	None	Consultant/Trainer at a PRU at Brent River College (Since Sept 2021)	None	None
Siqua Rashid	None	None	Employee at Holyhead School	Employee at Holyhead School	Employee at Holyhead School
Lisa Moore (Governance Professional)	None	None	None	None	None
Holyhead Primary Academy SPC					
Faye Adams	None	None	Teacher at St Matthias since 2017	None	None
Laura Bracey	None	None	None	Richard Farley (Partner) Teacher at HPA since 2019	None
Rebecca Burkitt	None	None	None	None	None
Kirsty Cole	None	None	None	None	None

Name	Direct Interest	Indirect Interest	Educational/Charitable Interest	Material Interest	Employment Interests
Patricia Harvey	None	None	None	None	None
James Hendy	None	None	None	None	None
Salim Hussain	None	None	None	None	None
Christopher Jones	None	None	Chair of Board Trustees Frank F Harrison C.A since 2015 Chairperson at Birchills & Reedswood Agenda since 1995. Chair of Governors at Reedswood E-Act Primary School since 2004.	Jennifer H Jones (Daughter) Teaching Assistant at Holyhead Primary Academy	Employee at LCI Electrical since 2007
Alise Mainwaring	None	Husband employed at Sandwell MBC Training & Development	None	None	None
Philip McCahill	Teacher at Shireland Technology Primary since July 2019	None	None	None	None
Adam Orton	None	None	None	Ashleigh Orton (wife) is a Governor at HPA since 2021	None
Ashleigh Orton	Funding Administrator at Elmhurst Ballet School since July 22	None	Funding Administrator at Elmhurst Ballet School since July 22	Husband Adam Orton – Chair of SPC at HPA	None
Natalie Shipley	None	None	None	None	None
Lisa Smith (Governance Professional)	None	Melanie Melia (Sister) learning support at Holyhead Primary School	None	None	None

Tameside Primary Academy SPC

Name	Direct Interest	Indirect Interest	Educational/Charitable Interest	Material Interest	Employment Interests
Simeon Douglas	None	None	None	None	None
Trudi Gagliarde	None	None	Employee at SIPs Education	None	None
Emily Heeley	None	None	None	None	None
Mitchell Hill	None	None	None	None	None
Tara Jones	None	None	None	None	None
Sandeep Kaur	None	None	None	None	None
Satty Kaur	None	None	None	None	None
Harjeet Parwana	Teacher/SLT at Shireland Collegiate Academy since September 2006	None	None	None	None
Janet Alexander-Hall (Governance Professional)	None	None	None	None	None
Jayne Deane (Governance Professional)	None	None	None	None	None
Shireland Technology Primary SPC					
Andrea Bell	None	None	None	Kelly Martin (friend) Admin Officer at SCA employed since March 2017 Sarahn Deane (friend) Assistant Principal at SCA since Jan 2020	None
Andrea Du Plooy	None	None	None	None	None

Name	Direct Interest	Indirect Interest	Educational/Charitable Interest	Material Interest	Employment Interests
Marie Hartland	None	None	Chair of PTA Group at STP	None	Teapot Café owner since 2017
Samreena Kamran	None	None	None	None	None
Katie Lucas	None	None	Learning & Participation Manager for the City of Birmingham Symphony Orchestra (CBSO)	None	None
Vinod Mallampati	Consultant & Shareholder at 8 x 8 Telecoms since December 2012	None	None	None	Consultant & Shareholder at 8 x 8 Telecoms since December 2012
Pavendeep Matharu	None	None	Part of the Sandwell Lions Charity since 2014	None	None
Ekey Shocker (Governance Professional)	None	None	None	Simarpreet Shocker (Niece) Catering Assistant at Shireland Technology Primary Kulvinder Sandhu (Sister-in-law) Finance Assistant at Shireland Collegiate Academy Trust since Nov 2022.	None
Gemma Willis (Governance Professional)	None	None	None	None	None
Wallbrook Primary Academy SPC					
Helena Brock	None	None	None	None	None

Name	Direct Interest	Indirect Interest	Educational/Charitable Interest	Material Interest	Employment Interests
Stella Fox	None	None	None	None	Employee at Compass Group UK and Ireland (Catering Organisation) Since 05/03/07
Matthew Hammond	None	None	None	A Stanley (Mother-in law) Cook at Wallbrook Primary School since May 2012	None
Len Hazlehurst	None	None	None	None	None
Lorna McGregor	None	None	None	None	None
Sana Rashid	None	None	None	None	None
Charlotte Taylor	None	None	None	None	None
Abdul Samee Wahidi	None	None	None	None	None
Catherine Philips (Governance Professional)	None	None	None	None	None
Lightwoods Primary Academy SPC					
Rajeeve Bahl	None	None	None	None	None
Yangping Chen	None	None	None	None	None
Amy Danks	None	None	None	Tom Pell (Partner) Head of English at TCA Since September 2022	None
Kerry Forward	None	None	None	None	None
Lisa Lines	None	None	None	None	None
Rob Matthews	None	None	Governor/Trustee at North Leamington Education since 2018	None	None

Name	Direct Interest	Indirect Interest	Educational/Charitable Interest	Material Interest	Employment Interests
Jennifer Okoeguale	None	None	None	None	None
Neil Robertson	None	None	None	None	None
Elizabeth Warwick	None	None	None	None	None
Michelle Tomkins (Governance Professional)	None	None	None	Chris Tomkins (Husband) Site Manager at Lightwoods Primary Academy since 2014	None
Other					
Emma Billingham (Governance support Officer)	None	None	None	Lauren Taylor Friend (Teacher at Shireland Biomedical UTC) employed since April 2022	None
Joanne Cook (Trust Governance Professional)	None	None	None	Bally Atwal Friend (6 th form administrator at SCA) since 2004	None

Gift and Hospitality Declarations

Name	Autumn Term	Spring Term	Summer Term
Shireland Collegiate Academy Trust – Executive Team			
Melanie Adams	None	None	None
Aled Ballard	None	Received personally- Manchester United Tickets, meal and overnight stay received from Ikonik (Value £600)	None
George Faux	None	None	None
Kris Griffin	N/A	None	None
Lady Kirsty Grundy	None	None	None
Sir Mark Grundy	None	None	None
Dave Irish	None	None	None
Jane Kellas	None	None	None
Hasnain Panjwani	None	None	None
Jodie Taylor	N/A	None	None
Shireland Collegiate Academy Trust – Members and Trustees			
Zahur Akhtar	None	None	None
Jay Anandou	None	N/A	N/A
Michael Conway-Jones	None	None	None
Andy Dennis	None	None	None
Kiran Egan	N/A	None	None
Ian Foyle	None	None	None
Judith Hunt	None	None	None
Julie McLeod	N/A	None	None
Jithesh Nair	None	None	None
Alan Price	None	None	None
Balbir Sandhu	None	None	None
Ashley Savell-Boss	None	None	None
Robert Till	None	None	None
Shireland Collegiate Academy SPC			
Gareth Brown	None	None	None


Name	Autumn Term	Spring Term	Summer Term
Zephaniah Chukdwudum	None	None	None
Liam Fletcher	None	None	None
Iffat Hussain	None	None	N/A
Taher Mulla	None	None	None
Emma Scott	None	None	None
Kelly Martin	None	None	None
Thorns Collegiate Academy SPC			
Manny Kelay	None	None	None
Vicky O'Connor	None	None	None
Martin O'Hanlon	None	None	None
Samuel Ojo	None	None	None
Tom Pell	None	None	None
Sadia Riaz	N/A	N/A	None
Amanda Thompson	None	None	None
Chris Tselepis	None	N/A	N/A
Shona Jenner-Whatford	N/A	None	None
Chris Williams	N/A	None	None
Karina Bloomer	None	None	None
West Bromwich Collegiate Academy SPC			
Sandeep Kaur Basra	None	None	None
Abayomi Bogle	None	None	None
Claire Churchill	None	None	None
Henry Cofie-Squire	None	None	None
Sohail Hussain	None	None	None
Elisabeth Johnson	None	None	None
Kamran Mohammed	None	None	N/A
Janine Parkes	N/A	None	None
Haleema Yousaf	N/A	None	None
Geraldine Patel	Received on behalf of the Academy: The Ivy Bush Bar- Gift Voucher for Christmas Fair raffle prize (Value £40)	None	None

Name	Autumn Term	Spring Term	Summer Term
	Halfords- X-Rated Grey Stunt Scooter for Christmas fair raffle prize (Value £35)		
	Halfords- X-rated Purple Stunt Scooter for Christmas fair raffle prize (Value £45)		
	Krispy Kreme- Krispy Kreme Doughnuts for Christmas fair raffle prize (Value £210)		
	The Cake Shop- Cupcakes for Christmas raffle fair (Value £40)		
Shireland Biomedical UTC SPC			
Qahir Damani	None	None	None
Leah Bayley	None	None	None
Julie Hadley	N/A	None	None
Monique Hyllam	None	None	None
Jaskiran Madahar	None	None	None
Liam McGrath	N/A	None	None
Stephen McMullan	None	None	None
Siqua Rashid	None	None	None
Lisa Moore	None	None	None
Holyhead Primary Academy SPC			
Faye Adams	N/A	N/A	None
Laura Bracey	None	None	None
Rebecca Burkitt	N/A	N/A	None
Kirsty Cole	None	None	None
Patricia Harvey	None	None	N/A
James Hendy	N/A	N/A	None
Salim Hussain	None	None	None
Christopher Jones	N/A	N/A	None

Name	Autumn Term	Spring Term	Summer Term
Alise Mainwaring	None	None	N/A
Phil McCahill	None	N/A	N/A
Adam Orton	None	None	None
Ashleigh Orton	None	None	None
Natalie Shipley	None	None	None
Lisa Smith	None	None	Received on behalf of the Academy: £200 gifted from the member of the public
Tameside Primary Academy SPC			
Simeon Douglas	None	None	None
Trudi Gagliarde	None	N/A	N/A
Emily Heeley	None	None	None
Mitchell Hill	None	None	None
Tara Jones	None	None	N/A
Sandeep Kaur	None	N/A	N/A
Satty Kaur	N/A	N/A	None
Harjeet Parwana	None	None	None
Janet Alexander-Hall	None	N/A	N/A
Jayne Dean	N/A	None	None
Shireland Technology Primary SPC			
Andrea Bell	None	None	None
Andrea Du Plooy	None	None	None
Marie Hartland	None	None	None
Samreena Kamran	None	None	None
Katie Lucas	None	None	None
Vinod Mallampati	None	None	None
Pavandeep Matharu	None	None	None
Ekey Shocker	None	None	N/A
Gemma Willis	N/A	None	None
Wallbrook Primary Academy SPC			
Helena Brock	None	N/A	N/A
Stella Fox	None	None	None

Name	Autumn Term	Spring Term	Summer Term
Matthew Hammond	None	None	None
Len Hazlehurst	None	None	None
Lorna McGregor	None	None	None
Sana Rashid	N/A	N/A	None
Charlotte Taylor	None	None	None
Abdul Samee Wahidi	N/A	None	None
Catherine Philips	None	None	None
Lightwoods Primary Academy SPC			
Rajeev Bahl	None	None	None
Yangping Chen	None	None	N/A
Amy Danks	None	None	None
Kerry Forward	None	None	None
Lisa Lines	N/A	None	None
Rob Matthews	None	None	None
Jennifer Okoeguale	N/A	None	None
Neil Robertson	None	None	None
Elizabeth Warwick	None	None	None
Michelle Tomkins	None	None	None
Other			
Emma Billingham	None	None	None
Joanne Cook	None	None	None

Meeting Attendance

Trust Board 					
	12 th October 2022	18 th October 2022	14 th December 2022	22 nd March 2023	5 th July 2023
Mr Andy Dennis	Yes*	Yes	Yes*	Yes*	Yes*
Sir Mark Grundy	Yes*	Yes	Yes*	Yes*	Yes*
Mr Jay Anandou	No	No	N/A Resigned on 17/11/22	N/A	N/A
Mr Michael Conway-Jones	No	Yes	No	Yes*	Yes*
Mr Ashley Savell-Boss	Yes*	Yes	Yes*	No	Yes*
Mr Ian Foyle	Yes*	No	Yes*	Yes*	Yes*
Ms Judith Hunt	Yes*	Yes	Yes*	Yes*	Yes*
Julie McLeod	N/A	N/A	N/A	N/A Appointed 31/03/23	Yes*
Mr Jithesh Nair	No	Yes	Yes*	Yes*	Yes*
Mr Robert Till	Yes*	Yes	Yes*	Yes*	Yes*
Mrs Jane Kellas (Company Secretary)	Yes*	Yes	Yes*	No	No
Mrs Jo Cook (Clerk)	Yes*	Yes	Yes*	Yes*	Yes*

* joined the meeting by conference call.

Remuneration and Performance Management Committee			
	23 rd November 2022	15 th February 2023	10 th May 2023
Mr Ian Foyle	Yes*	Yes*	Yes*
Sir Mark Grundy	Yes*	Yes*	Yes*
Mr Jay Anandou	N/A Resigned on 17/11/22	N/A	N/A
Mr Michael Conway-Jones	No	No	Yes*
Mr Andy Dennis	Yes*	Yes*	Yes*
Ms Judith Hunt	Yes*	Yes*	Yes*
Julie McLeod	N/A	N/A	No
Mr Jithesh Nair	Yes*	Yes*	Yes*
Mr Ashley Savell-Boss	Yes*	Yes*	No
Mr Robert Till	Yes*	Yes*	Yes*
Mrs Jo Cook (Clerk)	Yes*	Yes*	Yes*

* joined the meeting by conference call

Resources Committee			
	18 th January 2023	26 th April 2023	28 th June 2023
Mr Ian Foyle	Yes*	Yes*	Yes*
Sir Mark Grundy	Yes*	No	Yes*
Mr Michael Conway-Jones	Yes*	No	No
Mr Andy Dennis	Yes*	No	Yes*
Mrs Judith Hunt	Yes*	Yes*	Yes*
Mr Martin O'Hanlon	No	Yes*	No
Mr Jithesh Nair	Yes*	Yes*	No
Mr Ashley Savell-Boss	No	No	Yes*
Mrs Jo Cook (Clerk)	No	No	Yes*

* joined the meeting by conference call.

Audit and Risk Committee



	7 th December 2022	2 nd March 2023	21 st June 2023
Ms Judith Hunt	Yes*	Yes*	Yes*
Mr Michael Conway-Jones	Yes*	Yes*	No
Mr Ian Foyle	Yes*	No	Yes*
Mr Jithesh Nair	No	Yes*	Yes*
Mr Ashley Savell-Boss	Yes*	No	No
Mrs Jane Kellas (Company Secretary)	Yes*	No	No
Mrs Jo Cook (Clerk)	Yes*	Yes*	Yes*

* *joined the meeting by conference call.*

Shireland Collegiate Academy SPC 			
	29 th November 2022	15 th March 2023	28 th June 2023
Dave Irish	Yes	Yes*	Yes
Michael Conway Jones	Yes	Yes*	Yes
Zahur Akhtar	Yes	No	Yes
Gareth Brown	No	Yes*	No
Zephaniah Chukwudum	Yes	Yes*	No
Liam Fletcher	Yes	Yes*	Yes
Iffat Hussain	No	No	N/A Resigned 28/03/23
Taher Mulla	No	No	Yes
Emma Scott	Yes	Yes*	Yes
Kelly Martin (Clerk)	Yes	No	Yes

* joined the meeting by conference call

Thorns Collegiate Academy SPC 			
	28 th November 2022	20 th March 2023	3 rd July 2023
Manny Kelay	Yes*	Yes*	Yes
Martin O'Hanlon	Yes*	Yes*	Yes
Vicky O'Connor	Yes*	Yes*	No
Samuel Ojo	No	Yes*	N/A End of term 11/06/23
Tom Pell	Yes*	Yes*	No
Sadia Riaz	N/A	N/A	Yes
Amanda Thompson	Yes*	Yes*	No
Chris Tselepis	N/A Resigned on 10/11/22	N/A	N/A
Shona Jenner-Whatford	N/A Appointed 12/01/23	Yes*	No
Chris Williams	N/A Appointed 23/03/23	N/A	Yes
Karina Turner (Clerk)	Yes*	Yes*	No

* joined the meeting by conference call

West Bromwich Collegiate Academy SPC			
	24 th November 2022	30 th March 2023	6 th July 2023
George Faux	Yes*	Yes	Yes
Elizabeth Johnson	Yes*	Yes	Yes
Sandeep Kaur Basra	Yes*	No	Yes*
Abayomi Bogle	Yes*	No	No
Claire Churchill	Yes*	Yes	No
Henry Cofie-Squire	Yes*	Yes	No
Sohail Hussain	Yes*	No	No
Kamran Mohammed	No	N/A Left employment 20/01/23	N/A
Janine Parkes	N/A	N/A Appointed 03/04/23	Yes
Haleema Yousaf	N/A	N/A Appointed 31/03/23	Yes
Geraldine Patel (Clerk)	Yes*	No	Yes

* joined the meeting by conference call

Shireland Biomedical UTC SPC			
	30 th November 2022	27 th March 2023	10 th July 2023
Jaskiran Madahar	Yes*	Yes*	Yes
Robert Till	Yes*	Yes*	Yes
Leahy Bayley	N/A Appointed 08/12/2022	Yes*	No
Qahir Damani	Yes*	Yes*	Yes
Julie Hadley	N/A Appointed 13/03/23	Yes*	No
Monique Hyllam	Yes*	Yes*	Yes
Liam McGrath	N/A Appointed 08/03/23	Yes*	Yes
Stephen McMullan	No	Yes*	Yes
Siqua Rashid	N/A Appointed 08/12/2022	Yes*	Yes
Lisa Moore (Clerk)	Yes*	Yes*	N/A Resigned 30/04/23

* joined the meeting by conference call

Holyhead Primary Academy SPC



	7 th November 2022	6 th February 2023	12 th June 2023
Natalie Shipley	Yes*	Yes*	Yes
Adam Orton	Yes*	Yes*	Yes
Laura Bracey	Yes*	Yes*	Yes
Rebecca Burkitt	N/A	N/A Appointed 05/06/23	No
Kirsty Cole	Yes*	Yes*	Yes
Patricia Harvey	No	N/A Resigned 01/02/23	N/A
Salim Hussain	Yes*	No	N/A Resigned 25/04/23
Christopher Jones	N/A	N/A Appointed 05/16/23	Yes
Alise Mainwaring	No	No	N/A Resigned 06/03/23
Ashleigh Orton	Yes*	Yes*	Yes
Phil McCahill	No	N/A Resigned 16/12/22	N/A
Lisa Smith (Clerk)	Yes*	Yes*	Yes


* joined the meeting by conference call

Tameside Primary Academy SPC



	2 nd November 2022	5 th December 2022	1 st February 2023	17 th July 2023
Mitchell Hill	Yes*	Yes*	Yes*	Yes*
Judith Hunt	Yes*	Yes*	Yes*	Yes*
Simeon Douglas	No	No	No	No
Trudi Gagliarde	No	N/A Resigned on 02/12/22	N/A	N/A
Emily Heeley	Yes*	Yes*	Yes*	No
Tara Jones	No	No	N/A Resigned on 01/02/23	N/A
Sandeep Kaur	N/A Resigned on 03/10/21	N/A	N/A	N/A
Satty Kaur	N/A	N/A	N/A Appointed 25/05/23	Yes*
Harjeet Parwana	No	Yes*	Yes*	Yes*
Janet Alexander-Hall (Clerk)	Yes*	Yes*	Yes*	N/A
Jayne Dean (Clerk)	N/A	N/A	N/A	Yes*

* joined the meeting by conference call

Shireland Technology Primary SPC 			
	1 st November 2022	31 st January 2023	6 th June 2023
Kirsty Grundy	Yes*	Yes*	Yes
Jitesh Nair	Yes*	Yes*	Yes
Andrea Bell	No	Yes*	Yes
Andrea DuPlooy	Yes*	No	No
Marie Hartland	Yes*	Yes*	Yes
Samreena Kamran	Yes*	No	No
Katie Lucas	Yes*	Yes*	Yes
Vinod Mallampati	Yes*	Yes*	Yes
Pavandeep Matharu	Yes*	No	Yes
Ekey Shocker (Clerk)	Yes*	No	N/A left position on 31/01/23
Gemma Willis (Clerk)	N/A	N/A Appointed on 23/03/23	Yes

* joined the meeting by conference call

Wallbrook Primary Academy SPC 			
	9 th November 2022	8 th February 2023	14 th June 2023
Lorna McGregor	Yes	Yes*	Yes
Stella Fox	Yes	Yes*	Yes
Andy Dennis	N/A Resigned as Chair on 07/11/22	N/A	N/A
Helena Brock	N/A Resigned on 07/09/22	N/A	N/A
Len Hazlehurst	Yes	Yes*	Yes
Charlotte Taylor	Yes	Yes*	No
Matthew Hammond	Yes	Yes*	Yes
Abdul Samee Wahidi	N/A	No	Yes*
Catherine Philips (Clerk)	Yes	Yes*	Yes

* joined the meeting by conference call



	10 th November 2022	9 th February 2023	15 th June 2023
Robert Matthews	Yes*	Yes*	Yes
Ashley Savell-Boss	Yes*	Yes*	No
Rajeev Bahl	Yes*	Yes*	No
Yangping Chen	Yes*	N/A Resigned 08/02/23	N/A
Amy Danks	Yes*	No	Yes
Kerry Forward	Yes*	Yes*	Yes
Lisa Lines	N/A	N/A Appointed 13/02/23	Yes
Jennifer Okoeguale	N/A	N/A Appointed 31/03/23	Yes
Neil Robertson	Yes*	No	Yes
Elizabeth Warwick	No	Yes*	Yes
Michelle Tomkins (Clerk)	Yes*	Yes*	Yes

* *joined the meeting by conference call*

Shireland Learning Limited (SLL)

Introduction

Shireland Learning Limited (SLL) is a wholly owned trading subsidiary of The Collegiate Academy Trust (CAT) and is compliant with the regulations set by the Academy Trust. The Governance of SLL is combined in the CAT governance structure but also has its own Board.

Register of People with Significant Control

In accordance with Government legislation, we are required to declare a register of people with significant control to Companies House annually or upon any alterations. The register below shows all of the information that is required to be publicised. According to the guidance, *'A company is required to take reasonable steps to contact its PSCs and confirm the information for the register. If someone refuses to provide the information they will commit a criminal offence. A company may also approach people who it believes have knowledge of who its PSCs are. Failure to comply is also a criminal offence.'*

Shireland Learning Ltd is a wholly owned subsidiary company of The Collegiate Academy Trust (06336693).

The Collegiate Academy Trust is:

- Incorporated in England and Wales
- Service address: The Collegiate Academy Trust Waterloo Road Smethwick West Midlands B66 4ND
- Holds directly or indirectly 75% or more of the voting rights in the company (Shireland Learning Ltd).
- No application has been made for information to be protected from public disclosure.

Shireland Learning Limited Board

Purpose

The Board of Directors will be responsible for the strategic direction and financial control of the company. Day to day management is the responsibility of the Chief Executive who will perform such duties as may be delegated to him or her from time to time.

The Board will:

- Ensure that the annual accounts are produced in accordance with the requirements of the Companies Act 2006
- Comply with the financial regulations and the standing orders and policies of the Academy Trust; and such financial regulations as may be issued by the DfE and/or Education Funding agency (EFA) to the Academy Trust from time to time
- Make all decisions regarding major issues such as the business plan and financial matters and agree a Scheme of Financial Delegation for operational management

Membership

The Articles of Association state that the membership of the Board is:

- not less than 5 and a maximum of 8 directors;
- no more than 40% of the directors at any one time shall be executive directors;
- the Board should feature a balance of expertise and experience to promote the Company's objectives.

Quorum

The quorum is any 3 eligible Directors.

Frequency of meetings and programme of work

The Board will meet as often as is necessary to fulfill its responsibilities and at least once each term.

Review date

The Board's meeting arrangements and duties will be reviewed annually.

Directors of Shireland Learning Limited

All Director appointments are approved by the SLL Board.

Name	Role	Appointment Date	Resignation Date
Sir Mark Grundy	Director & Chief Operating Officer (COO)	8 th December 2021	
Jeyaraj Anandou	Director	12 th January 2017	
George Faux	Director	18 th July 2017	
Ian Foyle	Director	1 st July 2020	
Jithesh Nair	Director	10 th January 2017	
Ashley Savell-Boss	Director	24 th March 2009	31 st August 2023

Declarations of Pecuniary Interests


Name	Direct Interest	Indirect Interest	Educational/Charitable Interest	Material Interest	Employment Interests
Shireland Collegiate Academy Trust – Trustees and Members					
Sir Mark Grundy	None	None	Supply of L4L & EdTech services from S-CAT at Dudley Academies Trust since 2015	Lady Kirsty Grundy (wife) Principal & Primary Lead at S-CAT Tom Grundy (son) Head of DT at SCA Ellie Tonks Stepdaughter Casual work at S-CAT	None
Jeyaraj Anandou	None	None	Elected representative for Sandwell council since May 2021. Trustee at Oaktree community centre since Feb 2022.	None	Employee at Deutsche Bank since 2010
George Faux	None	None	None	None	None
Ian Foyle	None	None	None	None	None
Jithesh Nair	None	None	None	None	None
Ashley Savell-Boss	Director of Boss Funeral Holdings Ltd Director of Trinity Funeral Services Ltd Director of Asian Funeral Services Ltd	Ella Savell-Boss (Sister) Contract for Trust Safeguard Support Since Nov 19	None	None	Ella Savell-Boss (Sister) Contract for Trust Safeguard Support Since Nov 19

Name	Direct Interest	Indirect Interest	Educational/Charitable Interest	Material Interest	Employment Interests
	Director of Brain & Waldron Ltd				
Other					
Jane Kellas (Company Secretary)	None	None	None	None	None
Joanne Cook (Governance Professional)	None	None	None	Bally Atwal Friend (6 th form administrator at SCA) since 2004	None

Gifts and Hospitality Declarations

Name	Autumn Term	Spring Term	Summer Term
Shireland Learning Limited – Directors			
Sir Mark Grundy	None	None	None
Jeyaraj Anandou	None	None	None
George Faux	None	None	None
Ian Foyle	None	None	None
Jithesh Nair	None	None	None
Ashley Savell-Boss	None	None	None
Other			
Jane Kellas (Company Secretary)	None	None	None
Joanne Cook (Governance Professional)	None	None	None

Meeting Attendance

Shireland Learning Limited 			
	16 th November 2022	23 rd January 2023	5 th July 2023
Sir Mark Grundy	Yes*	Yes*	Yes*
Mr Jay Anandou	No	No	No
Mr George Faux	Yes*	Yes*	Yes*
Mr Ian Foyle	Yes*	Yes*	Yes*
Mr Jithesh Nair	Yes*	Yes*	No
Mr Ashley Savell-Boss	No	Yes*	Yes*
Mrs Jane Kellas (Company Secretary)	Yes*	Yes*	No
Mrs Jo Cook (Clerk)	Yes*	Yes*	Yes*