

Transparency Document

Reviewed and approved by:	Joanne Cook (Governance Manager)
Updated by:	Emma Billingham (Governance Support Officer)
Next formal review:	September 2024

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Shireland Collegiate Academy Trust Transparency

Shireland Collegiate Academy Trust
Shireland Collegiate Academy
Thorns Collegiate Academy
Holyhead Primary Academy
Tameside Primary Academy
West Bromwich Collegiate Academy
Shireland Technology Primary
Wallbrook Primary Academy
Lightwoods Primary Academy
Shireland Biomedical UTC
Shireland CBSO Academy

Shireland Learning Limited

2023-24

This document contains details of the Shireland Learning Limited Board, Shireland Collegiate Academy Trust Board and each Academy within the Trust from September 2023

There is a separate document for Governance prior to September 2023 which records details of Trustees and Governors in the academic year 2022-2023.

Shireland Collegiate Academy Trust

Shireland Collegiate Academy

Waterloo Road

Smethwick

West Midlands

B66 4ND

UPIN – 135143

UKPRN – 10058221

Company Number – 06336693

Subsidiary Trading Company - Shireland Learning Limited Company Number – 06052021

Company Secretary – Mrs Jane Kellas

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Introduction

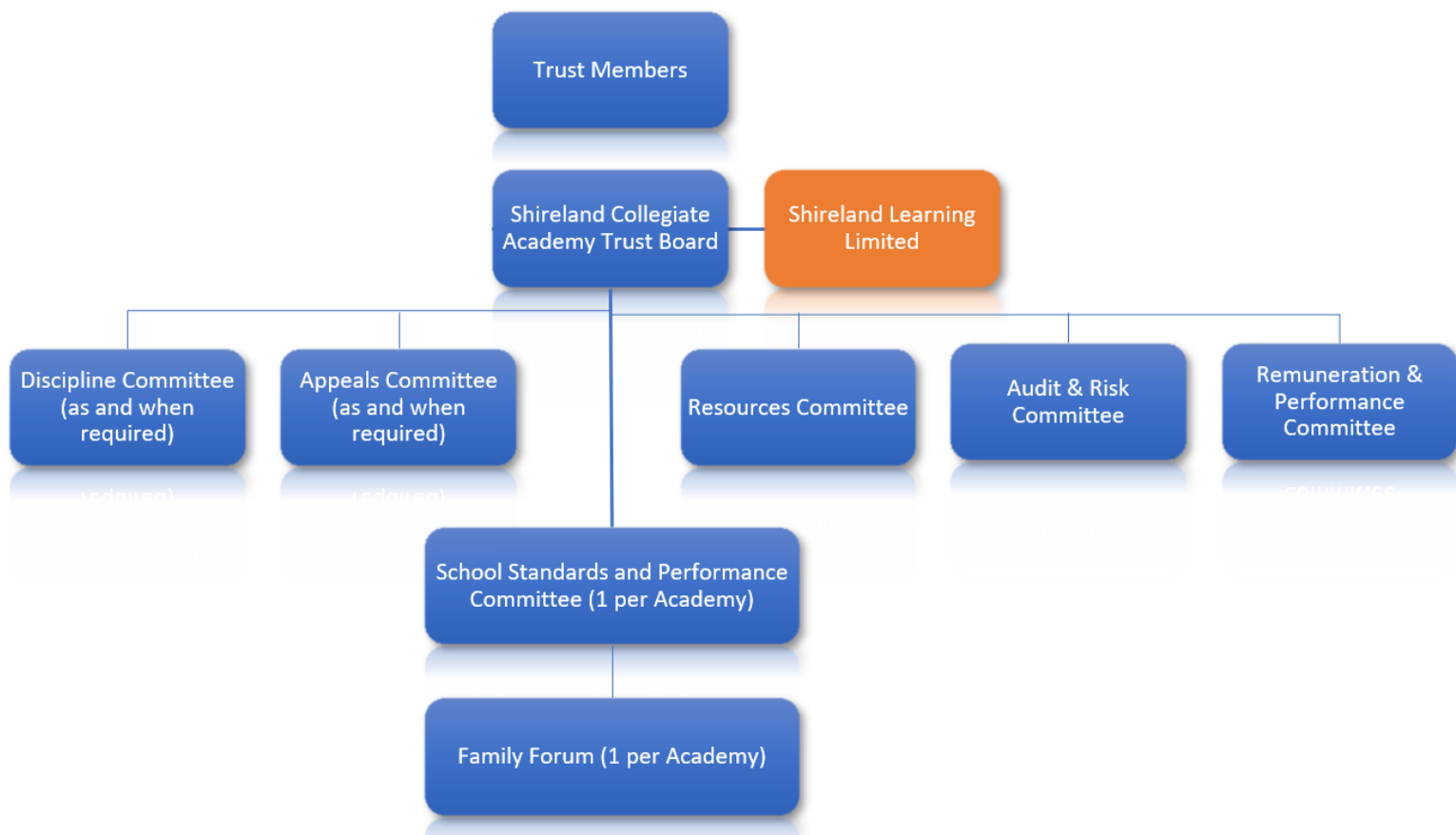
This document details information required to be publicly published in order comply with the Academies Trust Handbook 2021. The Academies Trust Handbook 2021 states:

- 2.49 The trust must be transparent with its governance arrangements.
- 2.50 The trust must provide details of its governance arrangements in the governance statement published with its annual accounts, including what the board has delegated to committees and, in trusts with multiple academies, to local governing bodies. The trust must also publish on its website up-to-date details of its governance arrangements in a readily accessible format, including:
 - *the structure and remit of the trust's members, board of trustees, committees and local governing bodies (the trust's scheme of delegation for governance functions), and the full names of the chair of each*
 - *for each of the trust's members serving at any point over the past 12 months, their full names, date of appointment, date they stepped down (where applicable), and relevant business and pecuniary interests including governance roles in other educational institutions*
 - *for each trustee and local governor serving at any point over the past 12 months, their full names, date of appointment, term of office, date they stepped down (where applicable), who appointed them, and relevant business and pecuniary interests including governance roles in other educational institutions. 32 If the accounting officer is not a trustee their business and pecuniary interests must still be published*
 - *for each trustee, their attendance records at board and committee meetings over the last academic year*
 - *for each local governor, their attendance records at local governing body meetings over the last academic year*

(Taken from the [Academies Trust Handbook 2021](#))

The Governance Structure and the Scheme of Delegation are also published on the [Trust website](#).

Shireland Collegiate Academy Trust's Structure



Please note:

- The Governance Structure for Shireland Learning Limited can be found within this document.
- The Standards and Performance Committee (SPC) was formerly known as the Local Governing Body (LGB) until the revised governance structure for the Shireland Collegiate Academy Trust was approved on the 11th October 2016.

Members

The following table shows the Members for Shireland Collegiate Academy Trust.

Name	Position	Nationality	Country	Service Address	Date appointed	Resignation date
Zahur Akhtar	Member	British	England	Shireland Collegiate Academy Trust	12-07-16	
Jithesh Nair	Member	British	England	Shireland Collegiate Academy Trust	03-08-16	04-09-23
Balbir Sandhu	Member	British	England	Shireland Collegiate Academy Trust	25-11-19	
Kiran Egan	Member	British	England	Shireland Collegiate Academy Trust	27-03-23	
Ashley Savell-Boss	Member	British	England	Shireland Collegiate Academy Trust	01-09-23	
Ian Foyle	Member	British	England	Shireland Collegiate Academy Trust	01-09-23	

Register of people with Significant Control (PSC)

In accordance with Government legislation, as an Academy, we are required to declare a register of people with significant control to Companies House annually or upon any alterations. The register below shows all of the information that is required to be publicised. According to the guidance, 'A company is required to take reasonable steps to contact its PSCs and confirm the information for the register. If someone refuses to provide the information, they will commit a criminal offence. A company may also approach people who it believes have knowledge of who its PSCs are. Failure to comply is also a criminal offence.'

https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/496738/PSC_register_summary_guidance.pdf

Shireland Collegiate Academy Trust keeps an internal register of PSC as required by national guidance.

Shireland Collegiate Academy Trustees and Appointment Dates

All Trustee appointments are approved by the Trust Board for a term of office which is 4 years

Name	Role	Member of	Appointed by	Appointment Date	Re-appointment Date	Resignation Date
Sir Mark Grundy	Ex-Officio Trustee		Appointed by Members	7 th August 2007	N/A	
Andrew Dennis	Trustee	Chair of Trust Board	Appointed by Trust Board	25 th September 2023*	24 th September 2027	
Michael Conway Jones	Trustee	Trust Board Resources Committee Audit & Risk Committee Chair of SCA SPC	Appointed by Trust Board	12 th July 2020*	11 th July 2024	
Judith Hunt	Trustee	Trust Board Resources Committee Audit & Risk Committee (Chair) Chair of TPA SPC	Appointed by Trust Board	21 st May 2020	20 th May 2024	
Julie McLeod	Trustee	Trust Board Audit & Risk Committee	Appointed by Members	31 st March 2023	30 th March 2027	
Jithesh Nair	Trustee	Trust Board (Vice Chair) Resources Committee (Vice Chair) Audit & Risk Committee (Vice Chair) Chair of STP SPC	Appointed by Members	18 th July 2022*	17 th July 2026	
Emma Stenning	Trustee	Trust Board	Appointed by Members	1 st September 2023	31 st August 2027	
Robert Till	Trustee	Trust Board Chair of RPMC Chair of SBU SPC	Appointed by Members	30 th November 2021	29 th November 2025	
Vacancy						

** This refers to the re-appointment date of a Trustee who has previously served one or more consecutive period of office*

Shireland Collegiate Academy Trust's Executive Leadership Team

Name	Role
Sir Mark Grundy	Chief Executive Officer (CEO)
David Irish	Deputy CEO & Inclusion Lead (Resigned 22 nd December 2023)
George Faux	Director of Secondary Education
Lady Kirsty Grundy	Director of Primary Education
Moira Green	Director of Professional Development (Appointed 6 th November 2023)
Jodie Taylor	Chief Finance Officer
Aled Ballard	Chief Operating Officer
Hasnain Panjwani	Chief Strategy Officer
Melanie Adams	HR Director
Kris Griffin	Marketing and Communications Director
Jane Kellas	Company Secretary

Shireland Collegiate Academy Trust - Resources

Appointment

Name	Position	Appointment to Committee	Resignation from Committee
Jithesh Nair	Trustee	27 th November 2018	
Sir Mark Grundy	Ex-Officio Trustee	27 th November 2018	
Andy Dennis	Chair of Trust Board	12 th November 2019	
Michael Conway-Jones	Trustee	27 th November 2018	
Judith Hunt	Trustee	12 th November 2019	
Stella Fox	Chair of WPA's SPC	24 th January 2024	
Martin O'Hanlon	Chair of TCA's SPC	12 th November 2019	

Shireland Collegiate Academy Trust – Audit & Risk

Appointment

Name	Position	Appointment to Committee	Resignation from Committee
Judith Hunt	Trustee and Chair of Audit & Risk	14 th July 2020	
Jithesh Nair	Trustee	7 th July 2019	
Michael Conway-Jones	Trustee	7 th July 2019	
Julie McLeod	Trustee	7 th December 2023	

Academies within the Trust

Academy	Academy URN	Commencement Date
Shireland Collegiate Academy (SCA)	135170	1 st September 2007
Thorns Collegiate Academy (TCA)	143818	1 st September 2017
Holyhead Primary Academy (HPA)	144630	1 st September 2017
Tameside Primary Academy (TPA)	146358	1 st October 2018
West Bromwich Collegiate Academy (WBCA)	147182	1 st September 2019
Shireland Technology Primary School (STP)	147191	1 st September 2019
Wallbrook Primary Academy (WPA)	147721	1 st January 2021
Lightwoods Primary Academy (LPA)	148333	1 st June 2021
Shireland Biomedical UTC (SBU)	141813	1 st April 2022
Shireland CBSO Academy	149827	1 st September 2023

Appointment

All appointments are approved by the Trust Board for a term of office which is 4 years.

Name	Position	Appointment Date	Resignation Date
Moira Green	Principal	6 th November 2023	
Dave Irish	Principal	1 st September 2016	5 th November 2023
Michael Conway Jones	Chair (Trustee)	11 th July 2020*	
Zephaniah Chukwudum	Community	26 th October 2021	29 th September 2023
Taher Mulla	Community	11 th February 2021	
Emma Scott	Community (Vice Chair)	10 th June 2019	
Jessica Holloway-Dyker	Community	29 th September 2023	
Gareth Brown	Co-opted	10 th June 2019	
Zahur Akhtar	Family	9 th March 2021	
Muneerah Dubidat	Family	28 th September 2023	
Liam Fletcher	Staff	15 th June 2021	29 th November 2023
Vacancy	Staff Governor		

Thorns Collegiate Academy

Appointment

All appointments are approved by the Trust Board for a term of office which is 4 years.

Name	Position	Appointment Date	Resignation Date
Manny Kelay	Principal	1 st September 2017	23 rd November 2023
Nicky Jones	Acting Principal	24 th November 2023	
Martin O'Hanlon	Chair and Co-opted	3 rd July 2023*	
Shona Jenner-Whatford	Community	12 th January 2023	21 st December 2023
Chris Williams	Community	23 rd March 2023	
Matthew Snell	Community	13 th September 2023	
Vacancy	Community		
Qahir Damani	Co-opted	12 th October 2023	
Anthony Farrell	Family	13 th November 2023	
Sadia Riaz	Family	4 th July 2023	
Tom Pell	Staff	1 st September 2021	

Appointment

All appointments are approved by the Trust Board for a term of office which is 4 years.

Name	Position	Appointment Date	Resignation Date
George Faux	Principal	1 st September 2019	
Elisabeth Johnson	Chair & Family	12 th September 2022	
Claire Churchill	Community	28 th April 2021	
Sohail Hussain	Community (Vice Chair)	11 th October 2023*	
Abayomi Bogle	Community	24 th October 2023*	
Henry Cofie-Squire	Co-opted	30 th April 2021	
Haleema Yousaf	Co-opted	31 st March 2023	
Sandeep Basra	Family	21 st November 2019	26 th October 2023
Abdul Khan	Family	20 th December 2023	
Janine Parkes	Staff	3 rd April 2023	



Shireland Biomedical UTC

Appointment

All appointments are approved by the Trust Board for a term of office which is 4 years.

Name	Position	Appointment Date	Resignation Date
Robert Till	Chair (Trustee)	30 th November 2021	
Stephen McMullan	Employer Sponsor	1 st April 2022	
Monique Hyllam	Employer Sponsor (Vice Chair)	1 st April 2022	
Liam McGrath	University Sponsor	8 th March 2023	
Julie Hadley	University Sponsor	13 th March 2023	
Donna Lewis	University Sponsor	8 th November 2023	
Siqua Rashid	Family	8 th December 2022	
Vacancy	Family		
Vacancy	Staff Governor		

Appointment

All appointments are approved by the Trust Board for a term of office which is 4 years.

Name	Position	Appointment Date	Resignation Date
David Green	Principal	1 st September 2023	
Tom Spurgin	Chair & Co-opted	1 st September 2023	
Catherine Arlidge	Community	1 st September 2023	
Carla Amos	Community	1 st September 2023	
Lisa Hill	Community	30 th October 2023	
Indi Deol	Co-opted	9 th October 2023	
Sarah Knott	Family	20 th October 2023	
Amrit Sohal	Family	20 th October 2023	
Katie Thomas	Staff	29 th September 2023	

Appointment

All appointments are approved by the Trust Board for a term of office which is 4 years.

Name	Position	Appointment Date	Resignation Date
Natalie Shipley	Principal	1 st September 2022	
Adam Orton	Chair Co-opted	21 st September 2022	3 rd September 2023
Ashleigh Orton	Community	21 st September 2022	3 rd September 2023
Christopher Jones	Chair & Community	5 th June 2023	
Faye Adams	Community	22 nd June 2023	
James Hendy	Community	29 th June 2023	
Alison Barlow	Co-Opted	18 th October 2023	
Arron Samra	Co-Opted	4 th September 2023	
Rebecca Burkitt	Family	5 th June 2023	
Laura Bracey	Family	14 th October 2022	
Kirsty Cole	Staff	7 th October 2022	

Tameside Primary Academy

Appointment

All appointments are approved by the Trust Board for a term of office which is 4 years.

Name	Position	Appointment Date	Resignation Date
Mitchell Hill	Principal	1 st September 2019	
Judith Hunt	Chair (Trustee)	17 th July 2019	
Simeon Douglas	Community	28 th April 2022	
Satty Kaur	Community	25 th May 2023	26 th October 2024
Vacancy	Community		
Gary Smith	Community	27 th October 2023	
Harjeet Parwana	Co-opted (Vice Chair)	29 th April 2022	
Amie Chatwin	Family	27 th October 2023	
Vacancy	Family		
Emily Heeley	Staff	7 th March 2022	

Appointment

All appointments are approved by the Trust Board for a term of office which is 4 years.

Name	Position	Appointment Date	Resignation Date
Lady Kirsty Grundy	Principal	1 st September 2019	
Jitesh Nair	Chair (Trustee)	30 th April 2019	
Andrea Du Plooy	Community	25 th November 2020	
Samreena Kamran	Community	25 th November 2020	
Katie Lucas	Community	9 th October 2023*	
Andrea Bell	Co-opted	10 th October 2023*	
Marie Hartland	Family	9 th October 2023*	
Vinod Mallampati	Family (Vice Chair)	11 th October 2023*	
Pavendeep Matharu	Staff	26 th September 2022	

Wallbrook Primary Academy



Appointment

All appointments are approved by the Trust Board for a term of office which is 4 years.

Name	Position	Appointment Date	Resignation Date
Lorna McGregor	Principal	1 st September 2021	
Stella Fox	Chair & Family	1 st January 2021	
Len Hazlehurst	Community (Vice Chair)	1 st January 2021	
Abdul Samee Wahidi	Community	24 th January 2023	
Leigh New	Community	21 st September 2023	
Charlotte Taylor	Co-opted	29 th April 2022	
Vacancy	Co-opted		
Matthew Hammond	Family	13 th September 2022	
Sana Rashid	Staff	21 st June 2023	

Appointment

All appointments are approved by the Trust Board for a term of office which is 4 years.

Name	Position	Appointment Date	Resignation Date
Robert Matthews	Principal	1 st June 2021	
Elizabeth Warwick	Family and Chair	9 th September 2021	
Neil Robertson	Community	31 st January 2022	
Kerry Forward	Community	22 nd September 2022	
Jennifer Okegualle	Community	31 st March 2023	
Amy Danks	Co-opted	15 th September 2021	
Vacancy	Co-opted		
Rajeev Bahl	Family	8 th October 2021	
Lisa Lines	Staff	13 th February 2023	

Link Trustees & Governors

Safeguarding Links

	Name	Position
Shireland Collegiate Academy Trust	Andy Dennis	Chair of Trust Board
Shireland Collegiate Academy	Muneerah Dubidat	Governor of SPC
Thorns Collegiate Academy	Martin O'Hanlon	Chair of TCA's SPC
West Bromwich Collegiate Academy	Haleema Yousaf	Governor of SPC
Shireland Biomedical UTC	Stephen McMullan	Governor of SPC
Shireland CBSO Academy	Tom Spurgin	Chair of SCBSO's SPC
Holyhead Primary Academy	Laura Bracey	Governor of SPC
Tameside Primary Academy	Judith Hunt	Trustee & Chair of TPA's SPC
Shireland Technology Primary	Katie Lucas	Governor of SPC
Wallbrook Primary Academy	Len Hazlehurst	Governor of SPC
Lightwoods Primary Academy	Elizabeth Warwick	Governor of SPC

SEND Links

	Name	Position
Shireland Collegiate Academy Trust	Judith Hunt	Trustee & Chair of TPA's SPC
Shireland Collegiate Academy	Gareth Brown	Governor of SPC
Thorns Collegiate Academy	Sadia Riaz	Governor of SPC
West Bromwich Collegiate Academy	Elizabeth Johnson	Chair of WBCA's SPC
Shireland Biomedical UTC		
Shireland CBSO Academy		
Holyhead Primary Academy	James Hendy	Governor of SPC
Tameside Primary Academy	Judith Hunt	Trustee & Chair of TPA's SPC
Shireland Technology Primary	Marie Hartland	Governor of SPC
Wallbrook Primary Academy	Stella Fox	Chair of WPA's SPC
Lightwoods Primary Academy	Rajeev Bahl	Governor of SPC

Teaching & Learning Links

	Name	Position
Shireland Collegiate Academy Trust	Julie McLeod	Trustee
Shireland Collegiate Academy	Taher Mulla	Governor of SPC
Thorns Collegiate Academy	Tom Pell	Governor of SPC
West Bromwich Collegiate Academy	Sohail Hussain	Governor of SPC
Shireland Biomedical UTC	Liam McGrath	Governor of SPC
Shireland CBSO Academy	Amrit Sohal	Governor of SPC
Holyhead Primary Academy	Alison Barlow	Governor of SPC
Tameside Primary Academy	Gary Smith	Governor of SPC
Shireland Technology Primary	Samreena Kamran	Governor of SPC
Wallbrook Primary Academy	Charlotte Taylor	Governor of SPC
Lightwoods Primary Academy	Amy Danks	Governor of SPC

Wellbeing Links

	Name	Position
Shireland Collegiate Academy Trust	Andy Dennis	Chair of Trust Board
Shireland Collegiate Academy	Zahur Akhtar	Governor of SPC
Thorns Collegiate Academy	Chris Williams	Governor of SPC
West Bromwich Collegiate Academy	Abayomi Bogle	Governor of SPC
Shireland Biomedical UTC	Monique Hyllam	Governor of SPC
Shireland CBSO Academy	Sarah Knott	Governor of SPC
Holyhead Primary Academy	Laura Bracey	Governor of SPC
Tameside Primary Academy	Amie Chatwin	Governor of SPC
Shireland Technology Primary	Marie Hartland	Governor of SPC
Wallbrook Primary Academy		
Lightwoods Primary Academy	Kerry Forward	Governor of SPC

Declarations of Pecuniary Interests

Name	Direct Interest	Indirect Interest	Educational/Charitable Interest	Material Interest	Employment Interests
Shireland Collegiate Academy Trust – Executive Leadership Team					
Melanie Adams	None	None	None	Jennifer Adams, Daughter (WBCA'S Career Lead) employed since Jan 2017	None
Aled Ballard	None	APB Machinery- Father in-law runs the business since Feb 2016	None	None	None
George Faux	Director of Shireland Learning Ltd since 1/9/2019	None	None	None	None
Moira Green	None	None	None	David Green, Cousin (SCBSO Principal) employed since September 2023	None
Kris Griffin	None	None	None	None	None
Lady Kirsty Grundy	None	None	Educational advisor for Now Press Play Advisory Group	Sir Mark Grundy, Husband (CEO)	None
Sir Mark Grundy	None	None	None	Lady Kirsty Grundy (wife) Principal & Primary Lead	None
Dave Irish	None	None	None	None	None
Jane Kellas	None	None	None	None	None
Hasnain Panjwani	None	None	None	None	None
Jodie Taylor	None	None	None	Stephen Taylor (Husband) Lead Practitioner for Maths at Shireland Collegiate Academy	None

Name	Direct Interest	Indirect Interest	Educational/Charitable Interest	Material Interest	Employment Interests
				Shelia Riley (Mother) Senior Academy Information Officer at Shireland Collegiate Academy.	
Shireland Collegiate Academy Trust – Trustees and Members					
Zahur Akhtar	None	None	None	None	None
Michael Conway-Jones	None	None	Vice Principal at Fircroft College since 2002	None	Vice Principal at Fircroft College since 2002
Andy Dennis	None	None	None	None	None
Rajikiran Egan	None	None	None	None	Forresters LLP. Employee at Forresters. Job title HR Administrator Employment start date 01.06.23
Ian Foyle	None	None	Director of Shireland Learning Ltd – 1/7/20	None	Director of Shireland Learning Ltd – 1/7/20
Judith Hunt	None	None	Member of the 'Inner Wheel of Wednesbury Since Sept 2023	None	None
Julie McLeod	None	None	Pro Vice Chancellor at Birmingham City University since 2022	None	Pro Vice Chancellor at Birmingham City University since 2022
Jithesh Nair	None	None	None	None	Director of Shireland Learning Ltd Since Jan 2017
Balbir Sandhu	None	None	Employed at Holly Lodge School since January 2023	None	Employed at Holly Lodge School since January 2023
Ashley Savell-Boss	Director of Boss Funeral Holdings Ltd Director of Trinity Funeral Services Ltd	Ella Savell-Boss (Sister) Contract for Trust Safeguard Support Since Nov 19	None	None	Ella Savell-Boss (Sister) Contract for Trust Safeguard Support Since Nov 19

Name	Direct Interest	Indirect Interest	Educational/Charitable Interest	Material Interest	Employment Interests
	Director of Asian Funeral Services Ltd Director of Brain & Waldron Ltd				
Emma Stenning	CEO at City of Birmingham Symphony Orchestra (CBSO). CBSO has a partnership with SCBSO since Apr 2023.	None	None	None	None
Robert Till	None	None	None	None	None
Shireland Collegiate Academy SPC					
Gareth Brown	None	None	Employee at Raglan Road Christian Church and Cinnamon Network since Apr 2017 Trustee at Smethwick Church Action Network since April 2023	Amelia Brown (Parent) occasional employee since June 2020	None
Zephaniah Chukdwudum	None	None	None	None	None
Muneerah Dubidat	None	None	None	None	None
Liam Fletcher	Karla Fletcher (Parent) works as Office Manager at STP since Sept 2019 Alan Fletcher (Parent) works as S-CAT Estates Manager since Sept 2023	None	None	Karla Fletcher (Parent) works as Office Manager at STP since Sept 2019 Alan Fletcher (Parent) works as S-CAT Estates Manager since Sept 2023	None
Jessica Holloway-Dyker	None	None	WEA (Adult Education charity)	None	None

Name	Direct Interest	Indirect Interest	Educational/Charitable Interest	Material Interest	Employment Interests
			Started working for WEA July 2021, appointed governor to Trust Sept 2023		
Taher Mulla	None	None	None	None	None
Emma Scott	None	None	None	None	None
Kelly Martin (Governance Professional)	None	None	None	Andrea Bell (Vice Principal at SCA) has been a friend since June 2014	None
Thorns Collegiate Academy SPC					
Nicola Jones	None	None	Trustee at Elements Diocesan Learning Trust	None	None
Manny Kelay	None	None	None	None	None
Qahir Damani	None	None	None	None	None
Anthony Farrell	None	None	None	None	None
Martin O'Hanlon	None	None	None	None	None
Tom Pell	None	None	None	Amy Danks (Partner) Vice Principal of SCBSO since Aug 2023	None
Shona Jenner-Whatford	None	None	None	None	None
Sadia Riaz	None	None	None	None	None
Matthew Snell	None	None	None	None	None
Chris Williams	None	None	None	None	None
Karina Bloomer (Governance Professional)	None	None	None	None	None
West Bromwich Collegiate Academy SPC					

Name	Direct Interest	Indirect Interest	Educational/Charitable Interest	Material Interest	Employment Interests
Sandeep Basra	None	None	None	None	None
Abayomi Bogle	None	None	None	None	None
Claire Churchill	None	None	Employee at the University of Birmingham	None	University of Birmingham HE destination for students
Henry Cofie-Squire	None	None	None	None	None
Sohail Hussain	None	None	None	None	None
Elisabeth Johnson	None	None	None	None	Administrator for LADO Service at Sandwell Children's Trust (November 2021)
Abdul Khan	None	None	None	None	None
Janine Parkes	None	None	None	None	None
Haleema Yousaf	None	None	None	None	None
Geraldine Patel (Governance Professional)	None	None	None	None	None
Shireland Biomedical UTC SPC					
Andrea Stephens	None	None	None	None	None
Julie Hadley	None	None	'Birmingham City University Employee (Deputy Head of Nursing and Midwifery)	None	'Birmingham City University Employee (Deputy Head of Nursing and Midwifery)
Monique Hyllam	None	None	None	None	None

Name	Direct Interest	Indirect Interest	Educational/Charitable Interest	Material Interest	Employment Interests
Donna Lewis	None	None	'Birmingham City University Employee	None	'Birmingham City University Employee
Liam McGrath	None	None	'Birmingham City University Employee (Deputy Head of College, Education and Social Work)	None	'Birmingham City University Employee (Deputy Head of College, Education and Social Work)
Stephen McMullan	None	None	None	None	None
Siqua Rashid	None	None	None	None	Employee at Holyhead School (Since Jan 2022)
Sam Banks (Governance Professional)	None	None	None	Tiffany Smith (Nephew's partner) Receptionist at SBU Since Sept 2023	None
Shireland CBSO Academy SPC					
David Green	None	None	None	Moir Green, Cousin (SCA Principal) employed since November 2023	None
Carla Amos	None	None	None	None	None
Catherine Arlidge	None	None	Employee of the National Children's Orchestra of Great Britain (Since 2017) Founding Member of The Stringcredibles (Since 2013)	None	Employee of Birmingham Symphony Orchestra (Since 1990)
Indi Deol	None	None	None	None	None
Lisa Hill	None	None	None	None	None
Sarah Knott	None	None	None	None	None

Name	Direct Interest	Indirect Interest	Educational/Charitable Interest	Material Interest	Employment Interests
Amrit Sohal	None	None	None	None	None
Tom Spurgin	None	City of Birmingham Symphony Orchestra. Director of Learning & Engagement & partnership lead at the CBSO with the Shireland CBSO Academy(Since Feb 2022)	City of Birmingham Symphony Orchestra. Director of Learning & Engagement & partnership lead at the CBSO with the Shireland CBSO Academy(Since Feb 2022)	None	City of Birmingham Symphony Orchestra. Director of Learning & Engagement& partnership lead at the CBSO with the Shireland CBSO Academy(Since Feb 2022)
Katie Thomas	None	None	Trustee for the charity Hey Wizard.	None	None
Parveen Chumber-Raju (Governance Professional)	None	None	None	None	None
Holyhead Primary Academy SPC					
Natalie Shipley	None	None	None	None	None
Faye Adams	None	None	None	Child attends HPA's Nursery	None
Alison Barlow	None	None	Employed as Leader of Biology at Gospel Oak School at Central Academies Trust Employee since 2016	None	None
Laura Bracey	None	None	None	None	None
Rebecca Burkitt	None	None	None	None	None
Kirsty Cole	None	None	None	Dad works at Old Park Primary School and works 1 day a week at HPA (Forest School) Since 2023	None
James Hendy	None	None	None	None	None

Name	Direct Interest	Indirect Interest	Educational/Charitable Interest	Material Interest	Employment Interests
Christopher Jones	None	None	Board Chair at 'Frank F Community Association since 2015 Ambassador Chair at Reedswood E-ACT Primary School since 2004 Group Chair at Birchills and Reedswood Agenda 21 since 1995	Jennifer Jones (Daughter) is a HTLA at HPA since 2023	None
Adam Orton	None	None	None	Ashleigh Orton (wife) is a Governor at HPA since 2021	None
Ashleigh Orton	Funding Administrator at Elmhurst Ballet School since July 22	None	Funding Administrator at Elmhurst Ballet School since July 22	Husband Adam Orton – Chair of SPC at HPA	None
Arron Samra	None	None	None	None	None
Lisa Smith (Governance Professional)	None	Melanie Melia (Sister) learning support at Holyhead Primary School	None	None	None
Tameside Primary Academy SPC					
Mitchell Hill	None	None	None	None	None
Amie Chatwin	None	None	None	None	None
Simeon Douglas	None	None	None	None	None
Emily Heeley	None	None	None	None	None
Satty Kaur	None	None	None	None	None
Harjeet Parwana	None	None	None	None	None
Gary Smith	None	None	None	None	None
Jayne Dean (Governance Professional)	None	None	None	None	None
Shireland Technology Primary SPC					

Name	Direct Interest	Indirect Interest	Educational/Charitable Interest	Material Interest	Employment Interests
Andrea Bell	None	None	None	Kelly Martin (friend) Admin Officer at SCA employed since March 2017 Sarahn Deane (friend) Assistant Principal at SCA since Jan 2020	None
Andrea Du Plooy	None	None	None	None	None
Marie Hartland	None	None	Chair of PTA Group at STP	None	None
Samreena Kamran	None	None	None	None	None
Katie Lucas	None	None	Learning & Participation Manager for the City of Birmingham Symphony Orchestra (CBSO)	None	None
Vinod Mallampati	None	None	None	None	None
Pavendeep Matharu	None	None	None	None	None
Gemma Willis (Governance Professional)	None	None	None	None	None
Karla Fletcher (Governance Professional)	None	None	None	Alan Fletcher (Husband) Estate's manager for the Trust Liam Fletcher (Son) assistant Vice Principal at Shireland Collegiate Academy Trust.	None
Wallbrook Primary Academy SPC					

Name	Direct Interest	Indirect Interest	Educational/Charitable Interest	Material Interest	Employment Interests
Lorna McGregor	None	None	None	None	None
Stella Fox	None	None	None	None	Employee at Compass Group UK and Ireland (Catering Organisation) Since 05/03/07
Len Hazlehurst	None	None	None	None	None
Charlotte Taylor	None	None	None	None	None
Matthew Hammond	None	None	None	A Stanley (Mother-in law) Cook at Wallbrook Primary School since May 2012	None
Leigh New	None	None	None	None	None
Sana Rashid	None	None	None	None	None
Abdul Samee Wahidi	None	None	None	None	None
Catherine Philips (Governance Professional)	None	None	None	None	None
Lightwoods Primary Academy SPC					
Rob Matthews	None	None	Governor/Trustee at North Leamington Education since 2018	None	None
Rajeev Bahl	None	None	None	None	None
Amy Danks	None	None	None	Tom Pell (Partner) Head of English at TCA Since September 2022	None
Kerry Forward	None	None	None	None	None
Lisa Lines	None	None	None	None	None
Jennifer Okoeguale	None	None	None	None	None

Name	Direct Interest	Indirect Interest	Educational/Charitable Interest	Material Interest	Employment Interests
Neil Robertson	None	None	None	None	None
Elizabeth Warwick	None	None	None	None	None
Michelle Tomkins (Governance Professional)	None	None	None	Chris Tomkins (Husband) Site Manager at Lightwoods Primary Academy since 2014	None
Other					
Emma Billingham (Governance support Officer)	None	None	None	None	None
Joanne Cook (Trust Governance Professional)	None	None	None	None	None

Gift and Hospitality Declarations

Name	Autumn Term	Spring Term	Summer Term
Shireland Collegiate Academy Trust – Executive Leadership Team			
Melanie Adams	None		
Aled Ballard	None		
George Faux	None		
Moir Green	None		
Kris Griffin	None		
Lady Kirsty Grundy	None		
Sir Mark Grundy	None		
Dave Irish	None		
Jane Kellas	None		
Hasnain Panjwani	None		
Jodie Taylor	None		
Shireland Collegiate Academy Trust – Members and Trustees			
Zahur Akhtar			
Michael Conway-Jones	None		
Andy Dennis	None		
Kiran Egan	None		
Ian Foyle	None		
Judith Hunt	None		
Julie McLeod	None		
Jithesh Nair	None		
Balbir Sandhu	None		
Ashley Savell-Boss			
Emma Stenning	None		
Robert Till	None		
Shireland Collegiate Academy SPC			
Gareth Brown			
Zephaniah Chukwudum	None	N/A	N/A
Muneerah Dubidat	None		
Liam Fletcher	None	N/A	N/A
Jessica Holloway-Dyker	None		

Name	Autumn Term	Spring Term	Summer Term
Taher Mulla	None		
Emma Scott	None		
Kelly Martin	None		
Thorns Collegiate Academy SPC			
Nicola Jones	None		
Manny Kelay	None	N/A	N/A
Qahir Damani	None		
Anthony Farrell	None		
Shona Jenner-Whatford		N/A	N/A
Martin O'Hanlon	None		
Tom Pell	None		
Sadia Riaz	None		
Matthew Snell	None		
Chris Williams	None		
Karina Bloomer	None		
West Bromwich Collegiate Academy SPC			
Sandeep Kaur Basra	None	N/A	N/A
Abayomi Bogle	None		
Claire Churchill			
Henry Cofie-Squire	None		
Sohail Hussain	None		
Elisabeth Johnson	None		
Abdul Khan			
Janine Parkes	None		
Haleema Yousaf	None		
Geraldine Patel	None		
Shireland Biomedical UTC SPC			
Andrea Stephens	None		
Julie Hadley	None		
Monique Hyllam	None		
Donna Lewis	None		
Liam McGrath	None		
Stephen McMullan	None		

Name	Autumn Term	Spring Term	Summer Term
Siqua Rashid	None		
Sam Banks	None		
Shireland CBSO Academy			
David Green	Personally received: Tickets from CBSO to attend the family concert £48 (4 x £12)		
Carla Amos	None		
Catherine Arlidge	None		
Indi Deol	None		
Lisa Hill	None		
Sarah Knott	None		
Amrit Sohal	None		
Tom Spurgin			
Katie Thomas	None		
Parveen Chumber-Raju	None		
Holyhead Primary Academy SPC			
Natalie Shipley	None		
Faye Adams	None		
Alison Barlow	None		
Laura Bracey			
Rebecca Burkitt			
Kirsty Cole	None		
James Hendy	None		
Christopher Jones			
Adam Orton	None	N/A	N/A
Ashleigh Orton	None	N/A	N/A
Arron Samra	None		
Lisa Smith	None		
Tameside Primary Academy SPC			
Mitchell Hill	None		
Amie Chatwin	None		
Simeon Douglas			

Name	Autumn Term	Spring Term	Summer Term
Emily Heeley	None		
Satty Kaur		N/A	N/A
Harjeet Parwana	None		
Gary Smith	None		
Jayne Dean	None		
Shireland Technology Primary SPC			
Andrea Bell	None		
Andrea Du Plooy	None		
Marie Hartland	None		
Samreena Kamran	None		
Katie Lucas			
Vinod Mallampati	None		
Pavandeep Matharu	None		
Gemma Willis	None	N/A	N/A
Karla Fletcher	None		
Wallbrook Primary Academy SPC			
Lorna McGregor	None		
Stella Fox	None		
Matthew Hammond			
Len Hazlehurst	None		
Leigh New			
Sana Rashid	None		
Charlotte Taylor	None		
Abdul Samee Wahidi	None		
Catherine Philips	None		
Lightwoods Primary Academy SPC			
Rob Matthews	None		
Rajeev Bahl	None		
Amy Danks	None		
Kerry Forward	None		
Lisa Lines	None		
Jennifer Okoeguale	None		
Neil Robertson	None		

Name	Autumn Term	Spring Term	Summer Term
Elizabeth Warwick	None		
Michelle Tomkins	None		
Other			
Emma Billingham	<u>Personally received:</u> Tickets & buffet from Birmingham Hippodrome to attend a HEN Network event £45		
Joanne Cook	None		

Meeting Attendance

Trust Board 				
	12 th October 2023	14 th December 2023	21 st March 2024	11 th July 2024
Andy Dennis	Yes*	Yes*		
Sir Mark Grundy	Yes*	Yes*		
Michael Conway-Jones	Yes*	Yes*		
Judith Hunt	Yes*	Yes*		
Julie McLeod	Yes*	Yes*		
Jithesh Nair	Yes*	Yes*		
Emma Stenning	Yes*	Yes*		
Robert Till	Yes*	Yes*		
Mrs Jane Kellas (Company Secretary)	No	No		
Mrs Jo Cook (Clerk)	Yes*	Yes*		

* joined the meeting by conference call.

Remuneration and Performance Management Committee 		
	28 th September 2023	20 th June 2024
Andy Dennis	No	
Sir Mark Grundy	Yes*	
Michael Conway-Jones	No	
Judith Hunt	Yes*	
Julie McLeod	Yes*	
Jithesh Nair	No	
Emma Stenning	No	
Robert Till	Yes*	
Mrs Jo Cook (Clerk)	Yes*	

* joined the meeting by conference call

Resources Committee 			
	24 th January 2024	24 th April 2024	27 th June 2024
Sir Mark Grundy			
Michael Conway-Jones			
Andy Dennis			
Stella Fox			
Judith Hunt			
Martin O'Hanlon			
Jithesh Nair			
Jo Cook (Clerk)			

* *joined the meeting by conference call.*

Audit and Risk Committee 			
	7 th December 2022	2 nd March 2023	21 st June 2023
Judith Hunt	Yes*		
Michael Conway-Jones	Yes*		
Jithesh Nair	Yes*		
Jane Kellas (Company Secretary)	No		
Jo Cook (Clerk)	Yes*		

* *joined the meeting by conference call.*

Shireland Collegiate Academy SPC			
	28 th November 2023	12 th March 2024	18 th June 2024
Moira Green	Yes		
Michael Conway Jones	Yes		
Zahur Akhtar	No		
Gareth Brown	Yes		
Zephaniah Chukwudum	N/A Resigned 29/09/23	N/A	N/A
Muneerah Dubidat	Yes		
Liam Fletcher	Yes	N/A (Resigned 29/11/23)	N/A
Jessica Holloway-Dyker	Yes		
Taher Mulla	No		
Emma Scott	Yes		
Kelly Martin (Clerk)	Yes		

* joined the meeting by conference call

Thorns Collegiate Academy SPC			
	13 th November 2023	18 th March 2024	18 th June 2024
Manny Kelay	Yes*		
Martin O'Hanlon	Yes*		
Qahir Damani	Yes*		
Anthony Farrell	N/A Appointed 13/11/23		
Shona Jenner-Whatford	No	N/A Resigned 21/12/23	N/A
Tom Pell	Yes*		
Sadia Riaz	Yes*		
Matthew Snell	Yes*		
Chris Williams	No		
Karina Turner (Clerk)	Yes*		

* joined the meeting by conference call

West Bromwich Collegiate Academy SPC			
	15 th November 2023	6 th March 2024	10 th July 2024
George Faux	Yes		
Elizabeth Johnson	Yes		
Sandeep Kaur Basra	N/A Resigned 21/11/23	N/A	N/A
Abayomi Bogle	Yes		
Claire Churchill	No		
Henry Cofie-Squire	Yes		
Sohail Hussain	Yes		
Abdul Khan	N/A Appointed 20/12/23		
Janine Parkes	Yes		
Haleema Yousaf	Yes		
Geraldine Patel (Clerk)	No		

* joined the meeting by conference call

Shireland Biomedical UTC SPC			
	5 th December 2023	7 th March 2024	15 th July 2024
Robert Till	Yes*		
Julie Hadley	No		
Monique Hyllam	Yes*		
Donna Lewis	Yes*		
Liam McGrath	Yes*		
Stephen McMullan	Yes*		
Siqua Rashid	Yes*		
Sam Banks (Clerk)	Yes*		

* joined the meeting by conference call



	5 th December 2023	13 th March 2024	26 th June 2024
David Green	Yes		
Tom Spurgin	Yes		
Carla Amos	Yes		
Catherine Arlidge	Yes		
Indi Deol	Yes		
Lisa Hill	No		
Sarah Knott	Yes		
Amrit Sohal	Yes		
Katie Thomas	No		
Parveen Chumber-Raju (Clerk)	Yes		

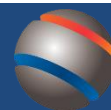
Holyhead Primary Academy SPC			
	13 th November 2023	5 th February 2024	10 th June 2024
Natalie Shipley	Yes*		
Christopher Jones	Yes*		
Adam Orton	N/A Resigned 03/09/23	N/A	N/A
Faye Adams	No		
Alison Barlow	Yes*		
Laura Bracey	Yes*		
Rebecca Burkitt	No		
Kirsty Cole	Yes*		
James Hendy	Yes*		
Ashleigh Orton	N/A Resigned 03/09/23	N/A	N/A
Arron Samra	Yes*		
Lisa Smith (Clerk)	Yes*		

* joined the meeting by conference call

Tameside Primary Academy SPC			
	9 th November 2023	31 st January 2024	5 th June 2024
Mitchell Hill	Yes*		
Judith Hunt	Yes*		
Amie Chatwin	Yes*		
Simeon Douglas	No		
Emily Heeley	No		
Satty Kaur	N/A Resigned 24/10/23	N/A	N/A
Harjeet Parwana	No		
Gary Smith	Yes*		
Jayne Dean (Clerk)	Yes*		

* joined the meeting by conference call

Shireland Technology Primary SPC



	8 th November 2023	30 th January 2024	6 th June 2024
Kirsty Grundy	Yes*		
Jitesh Nair	Yes*		
Andrea Bell	Yes*		
Andrea DuPlooy	Yes*		
Marie Hartland	Yes*		
Samreena Kamran	Yes*		
Katie Lucas	Yes*		
Vinod Mallampati	Yes*		
Pavandeep Matharu	Yes*		
Gemma Willis(Clerk)	No	N/A	N/A
Karla Fletcher (Clerk)	N/A		

* joined the meeting by conference call

Wallbrook Primary Academy SPC



	16 th November 2023	8 th February 2024	13 th June 2024
Lorna McGregor	Yes*		
Stella Fox	Yes*		
Len Hazlehurst	Yes*		
Matthew Hammond	Yes*		
Leigh New	Yes*		
Sana Rashid	Yes*		
Charlotte Taylor	Yes*		
Abdul Samee Wahidi	Yes*		
Catherine Philips (Clerk)	Yes*		

* joined the meeting by conference call



	14 th November 2023	6 th February 2024	11 th June 2024
Robert Matthews	Yes		
Elizabeth Warwick	Yes		
Rajeev Bahl	No		
Amy Danks	Yes		
Kerry Forward	Yes		
Lisa Lines	Yes		
Jennifer Okoeguale	No		
Neil Robertson	Yes		
Michelle Tomkins (Clerk)	Yes		

* joined the meeting by conference call

Shireland Learning Limited (SLL)

Introduction

Shireland Learning Limited (SLL) is a wholly owned trading subsidiary of The Collegiate Academy Trust (CAT) and is compliant with the regulations set by the Academy Trust. The Governance of SLL is combined in the CAT governance structure but also has its own Board.

Register of People with Significant Control

In accordance with Government legislation, we are required to declare a register of people with significant control to Companies House annually or upon any alterations. The register below shows all of the information that is required to be publicised. According to the guidance, *'A company is required to take reasonable steps to contact its PSCs and confirm the information for the register. If someone refuses to provide the information they will commit a criminal offence. A company may also approach people who it believes have knowledge of who its PSCs are. Failure to comply is also a criminal offence.'*

Shireland Learning Ltd is a wholly owned subsidiary company of The Collegiate Academy Trust (06336693).

The Collegiate Academy Trust is:

- Incorporated in England and Wales
- Service address: The Collegiate Academy Trust Waterloo Road Smethwick West Midlands B66 4ND
- Holds directly or indirectly 75% or more of the voting rights in the company (Shireland Learning Ltd).
- No application has been made for information to be protected from public disclosure.

Shireland Learning Limited Board

Purpose

The Board of Directors will be responsible for the strategic direction and financial control of the company. Day to day management is the responsibility of the Chief Executive who will perform such duties as may be delegated to him or her from time to time.

The Board will:

- Ensure that the annual accounts are produced in accordance with the requirements of the Companies Act 2006
- Comply with the financial regulations and the standing orders and policies of the Academy Trust; and such financial regulations as may be issued by the DfE and/or Education Funding agency (EFA) to the Academy Trust from time to time
- Make all decisions regarding major issues such as the business plan and financial matters and agree a Scheme of Financial Delegation for operational management

Quorum

The quorum is any 3 eligible Directors.

Frequency of meetings and programme of work

The Board will meet as often as is necessary to fulfill its responsibilities and at least once each term.

Review date

The Board's meeting arrangements and duties will be reviewed annually.

Directors of Shireland Learning Limited

All Director appointments are approved by the SLL Board.

Name	Role	Appointment Date	Resignation Date
Sir Mark Grundy	Director & Chief Operating Officer (COO)	8 th December 2021	
Jeyaraj Anandou	Director	12 th January 2017	Removed on 14 th December 2023
George Faux	Director	18 th July 2017	
Ian Foyle	Director	1 st July 2020	
Jithesh Nair	Director	10 th January 2017	
Emma Stenning	Director	14 th December 2023	

Declarations of Pecuniary Interests

Name	Direct Interest	Indirect Interest	Educational/Charitable Interest	Material Interest	Employment Interests
Shireland Collegiate Academy Trust – Trustees and Members					
Sir Mark Grundy	None	None	None	Lady Kirsty Grundy (wife) Principal & Primary Lead at S-CAT	None
Jeyaraj Anandou	None	None	Elected representative for Sandwell council since May 2021. Trustee at Oaktree community centre since Feb 2022.	None	Employee at Deutsche Bank since 2010
George Faux	None	None	None	None	None
Ian Foyle	None	None	None	None	None
Jithesh Nair	None	None	None	None	None
Emma Stenning	CEO at City of Birmingham Symphony Orchestra (CBSO). CBSO has a partnership with SCBSO since Apr 2023.	None	None	None	None
Other					
Jane Kellas (Company Secretary)	None	None	None	None	None
Joanne Cook (Governance Professional)	None	None	None	None	None

Gifts and Hospitality Declarations

Name	Autumn Term	Spring Term	Summer Term
Shireland Learning Limited – Directors			
Sir Mark Grundy	None		
Jeyaraj Anandou		N/A	N/A
George Faux	None		
Ian Foyle	None		
Jithesh Nair	None		
Emma Stenning	None		
Other			
Jane Kellas (Company Secretary)	None		
Joanne Cook (Governance Professional)	None		

Meeting Attendance

Shireland Learning Limited 			
	27 th November 2023	4 th March 2023	17 th June 2024
Sir Mark Grundy	Yes*		
Mr Jay Anandou	No	N/A Removed on 14/12/23	N/A
Mr George Faux	Yes*		
Mr Ian Foyle	Yes*		
Mr Jithesh Nair	Yes*		
Emma Stenning	N/A Appointed 14/12/23		
Mrs Jane Kellas (Company Secretary)	No		
Mrs Jo Cook (Clerk)	Yes*		